

Hello Board members! Here is the packet for the January 14, 2025 Board meeting. Hope to see you all on Monday (soup fundraiser) and Tuesday (board meeting)!

1. Call to Order
2. Consider Approval of Agenda
3. Consider Approval of Agenda Consent Calendar
 - Correspondence & Communication
 - Approve Minutes of Previous Meeting: December 10, 2024 Regular Meeting - **A**
 - Approve December Librarian's Report - **B**
 - Approve Bills:
 - January Bills – **C**
 - Claims Report for December - **D**
 - December & January Credit Card Claims - **E**
 - Budget Reports
 - December City Report - **F**
 - December Library Report – **G**
 - Trust Account Reports
 - December Bank Statements – **H1 & H2**
 - December Balance Report - **I**
 - Trust Account Expenditure Report - **J**
 - December Donations - **K**
 - Program Reports
 - December Report of Programs and Attendance - **L**
 - December WhoFi Program Overview - **M**
 - January Schedule of Events - **N**
 - Schedule for Upcoming Programs - **O**
 - Quarterly Contract Use Reports
 - Statistics by City / Residence Area - **P**
 - Statistics by Contract / Service Area - **Q**
 - Grant Report – **Nothing new to report**
 - Friends of the Library Report – **Membership drive started 1/7/25; Tickets to bus trip on sale at library starting 1/15/25; Used book sale scheduled for 1/24/25 to 1/27/25**
 - JKPL Endowment Report – **R: November 2024 Summary**
 - Strategic Planning Report – **Nothing to report**

- Committee Reports
 - Executive Committee
 - Finance Committee – **S: Committee is meeting on ~~1/13/25 so will share report at Board meeting~~** *Added 1/14/24*
 - Fundraising, Marketing and Public Relations Committee - **T**
 - Furnishings, Art & Facilities Committee
 - Personnel Committee - **U**
 - Policy Committee

- 4. Library Director Evaluation - **Catherine and Shirley will be meeting to discuss before the Board meeting.**

- 5. Consider Approval of FY2026 Library Operating Budget Request (recommendation from Finance Committee) – **Will be shared after committee meeting on 1/13/25** *Added 1/14/25*

- 6. Consider Approval of FY2026 Library Trust Account Budget Request (recommendation from Finance Committee)- **Will be shared after committee meeting on 1/13/25**

- 7. Consider Approval of FY2026 Library Capital Projects Request (recommendation from Finance Committee) - **Will be shared after committee meeting on 1/13/25**

- 8. Meetings and Training
 - Upcoming
 - Recently Attended
 - Trustee Training Webinar - Part 4: Developing & Adopting Library Policies

- 9. Oral Presentations

- 10. Adjournment

Next Meeting: Tuesday, February 11, 2025

James Kennedy Public Library
Board of Trustees
Minutes of the December 10, 2024 Regular Meeting

The regular monthly meeting of the Board of Trustees of the James Kennedy Public Library was held on Tuesday, November 10th, 2024 in the Hoffman Room.
Present: Catherine O’Hea, Monika Steffen, Sally Kelly, Beth Derr, Alex Wiezorek, Melissa Kane (arrived at 6:10) and Library Director Shirley Vonderhaar. Absent: Beth Gudenkauf, Alycia Willenbring, Danelle Schroeder.

1. President Alex Wiezorek called the meeting order at 6:05 pm. Appointed Catherine O’Hea as acting Secretary in the absence of Beth Gudenkauf.

2. Consider Approval of Agenda
O’Hea MOVED “Approval of Agenda”, seconded by Kelly.
Ayes: O’Hea, Derr, Wiezorek, Kelly, Steffen
Nays: None
Absent: Kane
Motion CARRIED

3. Consider Approval of Agenda Consent Calendar
 - Correspondence & Communication
 - Approve Minutes of Previous Meeting: November 12, 2024 Regular Meeting
 - Approve November Librarian’s Report
 - Approve Bills:
 - December Bills
 - Claims Report for November
 - November & December Credit Card Claims
 - Budget Reports
 - November City Report
 - November Library Report
 - Trust Account Reports
 - November Bank Statements
 - November Balance Report
 - Trust Account Expenditure Report
 - November Donations
 - Program Reports
 - November Report of Programs and Attendance
 - November WhoFi Program Overview
 - November Schedule of Events
 - Schedule for Upcoming Programs
 - Grant Report
 - Friends of the Library Report
 - JKPL Endowment Report
 - Strategic Planning Report
 - Committee Reports
 - Executive Committee

- Finance Committee
- Fundraising, Marketing and Public Relations Committee
- Furnishings, Art & Facilities Committee
- Personnel Committee
- Policy Committee

Steffen MOVED "Approval of Agenda Consent Calendar", seconded by Derr.

Ayes: O'Hea, Derr, Wiezorek, Kelly, Steffen, Kane

Nays: None

Motion CARRIED

4. Update on Library Director Evaluation – Missing evaluations from Trustees Sally Kelly, Monika Steffen, and Danelle Schroeder. Please turn in asap.
5. Consider Approval of Library Director Request for payout of one (1) week of outstanding vacation time.
Kane MOVED "Approval of Library Director Request for payout of one (1) week of outstanding vacation time", seconded by Kelly.
Ayes: O'Hea, Derr, Wiezorek, Kelly, Steffen, Kane
Nays: None
Motion CARRIED
6. Consider Approval of FY24 JKPL Annual Report (Recommendation from Fundraising Committee)
Fundraising Committee MOVED to "approve the FY24 JKPL Annual Report." No second needed.
Ayes: O'Hea, Derr, Wiezorek, Kelly, Steffen, Kane
Nays: None
Motion CARRIED
7. Consider Approval of Revised JKPL Constitution and Bylaws (recommendation from Policy committee)
Policy Committee MOVED to "to Approve the revised JKPL Constitution and Bylaws." No second needed.
Ayes: O'Hea, Derr, Wiezorek, Kelly, Steffen, Kane
Nays: None
Motion CARRIED
8. Meetings and Training
 - Upcoming – ILOC 2025 will be January 30
 - Recently Attended
 - Trustee Training Webinar - Part 3: Approving & Monitoring the Budget
9. Oral Presentations
10. Adjournment

Steffen MOVED to adjourn, seconded by Derr. Meeting ADJOURNED by
Wiezorek at 6:31 pm.

Catherine O'Hea, Acting Secretary

JAMES KENNEDY PUBLIC LIBRARY MONTHLY REPORT

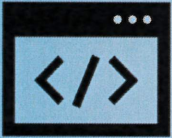
B

Librarian's report to the Board of Trustees

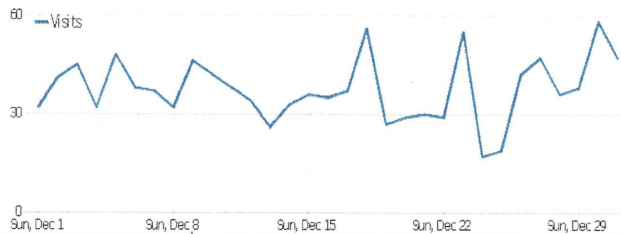
Month: December-24
 YTD: July-24 to December-24
 Previous YTD: July-23 to December-23

	Library visits		Items loaned		Library cards issued		
					City resident	Total	
Month	3700	(↓ 7%)	6703	(↓ 5.2%)	10	21	(↑ 16.7%)
YTD	28977	(↓ 4.7%)	45725	(↓ 4.3%)	79	159	(↓ 12.6%)


Website traffic



Visits	Average visit duration
1162	1:26




Computer use




Month	Hours		Month	Sessions	
	YTD	Prev. YTD		YTD	Prev. YTD
155	1206	1117	355	2549	2370

Wifi use



Sessions		Visits		Unique visitors	
Month	YTD	Month	YTD	Month	YTD
132	735	116	663	47	192

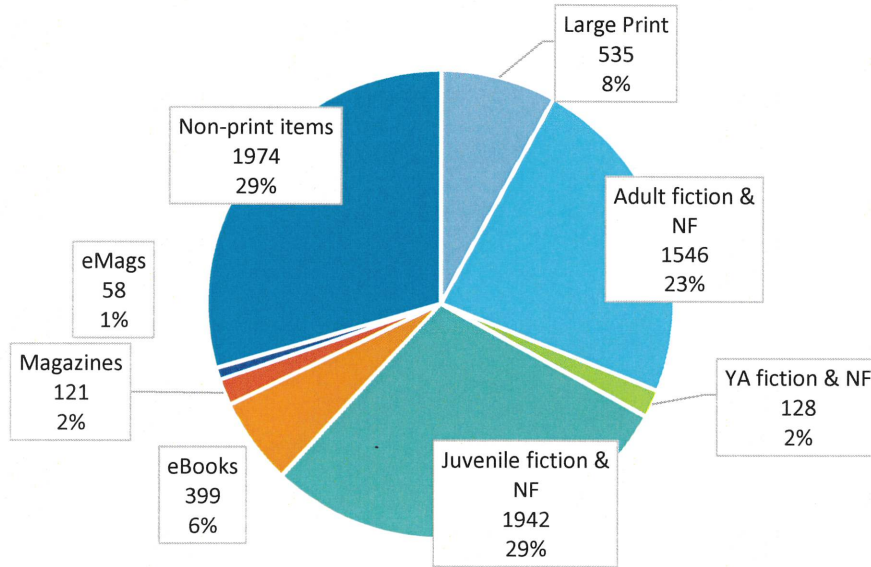
Meeting room use



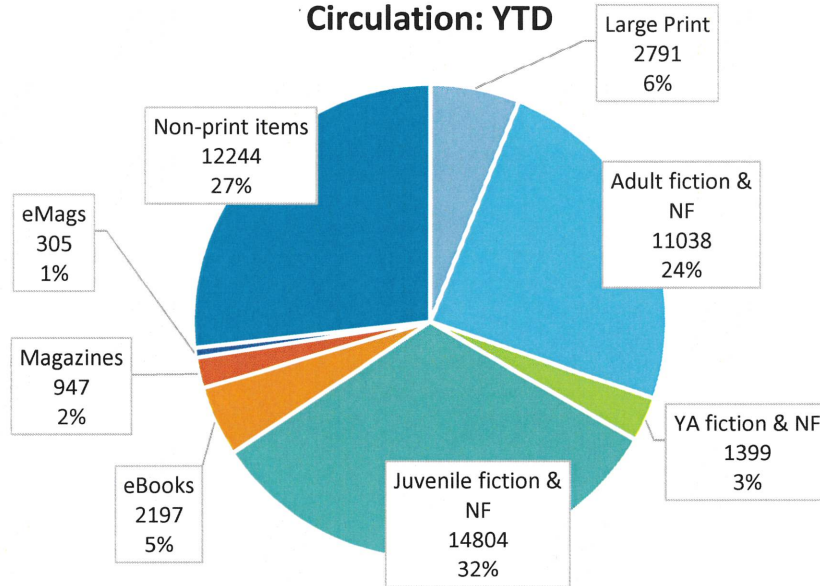
Month	YTD	Prev. YTD
33	348	434

Circulation

Circulation: Month



Circulation: YTD



Non-print items	Month	YTD
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eAudio	561	3435
Adult & YA audio	72	515
Juvenile audio & kits	13	99
Adult & YA video	699	4010
Juvenile video & DVD	289	1882
Games, LoT, etc.	340	2303
	1974	12244

Music

Downloads: 7
Total YTD: 67

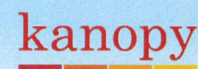


Video (film and TV)

Downloads: 10
YTD: 58



Visits: 249
YTD: 962



Online Learning

Sessions: 34
YTD: 128



Languages

Sessions: 11
YTD: 84



Genealogy

Visits: 465
YTD: 3463



Collection

Items purchased	
Month:	92
YTD:	1295

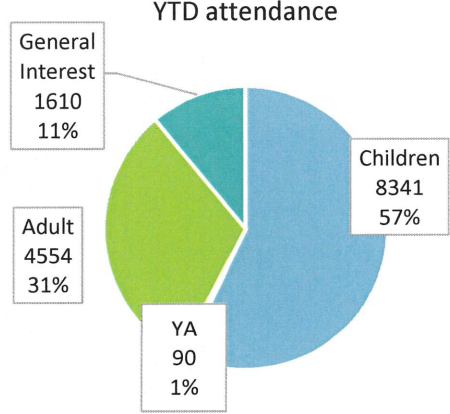
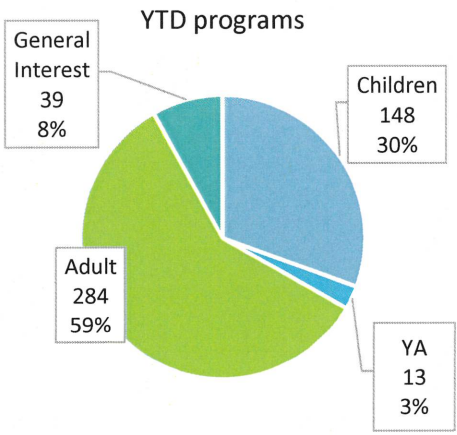
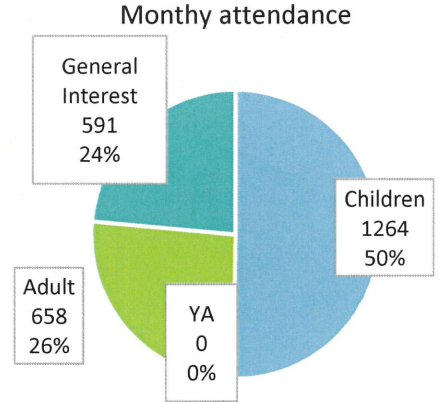
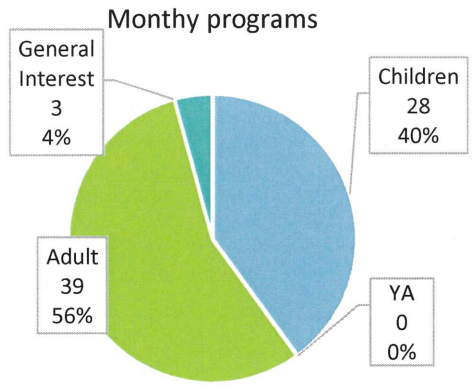
Items donated	
Month:	49
YTD:	396
Prev. YTD:	294

	Month	YTD
Books	101	2343
Audio	6	8
Video	4	27
Other	1	53
Total	112	2431

Summary of additions

	Large print	Adult fiction	Adult & YA NF	YA fiction	Juvenile fiction	Juvenile NF	eBook & eAudio	Adult & YA audio	Juvenile audio	Adult & YA video	Juvenile video	CDs, games, misc.	Total
Current month	9	32	17	14	33	0	0	5	1	23	0	7	141
Previous month	11	77	25	6	30	4	16	3	0	21	5	3	201
Current YTD	130	455	213	92	369	91	46	34	2	178	49	32	1691
Previous YTD	83	507	154	90	433	71	68	36	5	155	56	43	1701

Programs





Dyersville, IA

Expense Approval Register

Packet: APPKT01845 - January 2025 Library Bills

Vendor Name	Payable Number	Description (Item)	Account Number	Account Name	Amount
Fund: 001 - GENERAL FUND					
Department: 410 - LIBRARY					
IOWA LIBRARY ASSOCIATION	10635	ILA Dues - Vonderhaar	001-5-410-4-62100	DUES	165.00
IOWA LIBRARY ASSOCIATION	10637	ILA Dues - Zurawski	001-5-410-4-62100	DUES	121.00
IOWA LIBRARY ASSOCIATION	10645	ILA Dues - Schrandt	001-5-410-4-62100	DUES	135.00
IOWA LIBRARY ASSOCIATION	10684	ILA Dues - Palm	001-5-410-4-62100	DUES	30.00
HANSEL CLEANING SERVICES ...	01.03.25	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
HANSEL CLEANING SERVICES ...	11.08.24	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
HANSEL CLEANING SERVICES ...	11.15.24	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
HANSEL CLEANING SERVICES ...	11.22.24	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
HANSEL CLEANING SERVICES ...	11.29.24	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
HANSEL CLEANING SERVICES ...	12.06.24	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
HANSEL CLEANING SERVICES ...	12.08.24	Cleaning Services - Sunday on..	001-5-410-4-64322	CONTRACTED SERVICES	50.00
HANSEL CLEANING SERVICES ...	12.20.24	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
HANSEL CLEANING SERVICES ...	12.27.24	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
AMAZON	171Q-D6KP-CXTP	Supplies	001-5-410-4-65060	OFFICE SUPPLIES	70.50
AMAZON	171Q-D6KP-CXTP	Program	001-5-410-4-65060	OFFICE SUPPLIES	19.97
AMAZON	1K39-7KXX-MP1Q	Supplies Credit	001-5-410-4-65060	OFFICE SUPPLIES	-24.99
BAKER & TAYLOR BOOKS	2038746097	CD Processing	001-5-410-4-65060	OFFICE SUPPLIES	4.99
BLACKSTONE PUBLISHING	2180834	CD Processing	001-5-410-4-65060	OFFICE SUPPLIES	5.90
COLLABORATIVE SUMMER LI...	310648	Program Fees	001-5-410-4-65060	OFFICE SUPPLIES	39.95
DEMCO EDUCATIONAL CORP	7574471	Supplies	001-5-410-4-65060	OFFICE SUPPLIES	72.27
DEMCO EDUCATIONAL CORP	7581548	Supplies	001-5-410-4-65060	OFFICE SUPPLIES	52.39
DEMCO EDUCATIONAL CORP	7583579	Supplies - Marketing	001-5-410-4-65060	OFFICE SUPPLIES	75.64
BAKER & TAYLOR BOOKS	0003308395	Books Returned	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	-4.00
AMAZON	171Q-D6KP-CXTP	Games	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	561.66
AMAZON	171Q-D6KP-CXTP	DVD	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	453.83
AMAZON	171Q-D6KP-CXTP	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	44.99
AMAZON	171Q-D6KP-CXTP	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	144.79
AMAZON	171Q-D6KP-CXTP	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	85.68
AMAZON	1CRX-LQVX-DMPD	Books returned	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	-25.19
BAKER & TAYLOR BOOKS	2038730395	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	86.00
BAKER & TAYLOR BOOKS	2038735561	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	17.10
BAKER & TAYLOR BOOKS	2038735561	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	83.15
BAKER & TAYLOR BOOKS	2038749750	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	72.07
BAKER & TAYLOR BOOKS	2038749750	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	19.94
BAKER & TAYLOR BOOKS	2038749750	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	15.96
BAKER & TAYLOR BOOKS	2038772667	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	15.96
BAKER & TAYLOR BOOKS	2038772667	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	29.53
BLACKSTONE PUBLISHING	2180834	Audio Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	102.48
Department 410 - LIBRARY Total:					4,521.57
Fund 001 - GENERAL FUND Total:					4,521.57

Fund: 002 - LIBRARY TRUST FUND

Department: 410 - LIBRARY

FAREWAY STORES INC	00229111	Kids Can Cook	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	7.98
FAREWAY STORES INC	00312380	Program Refreshments - Old ...	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	20.97
VONDERHAAR, SHIRLEY	01.09.2025	Hot Spot Services	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	1,441.95
HERITAGE PRINTING CO	116010	Laminating - StoryWalk	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	40.00
HERITAGE PRINTING CO	116053	Laminating & Marketing Supp..	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	6.00
SCHRANDT, DAWN	12.20.24	Supplies - Marketing	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	15.51
AMAZON	171Q-D6KP-CXTP	Friends of the Library	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	78.94
AMAZON	171Q-D6KP-CXTP	Medical Associates Donation	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	64.63
AMAZON	171Q-D6KP-CXTP	Friends of the Library	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	107.88
AMAZON	171Q-D6KP-CXTP	Flammang Memorial	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	25.19

Expense Approval Register

Packet: APPKT01845 - January 2025 Library Bills

Vendor Name	Payable Number	Description (Item)	Account Number	Account Name	Amount
AMAZON	171Q-D6KP-CXTP	Rardin Memorial	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	22.48
BAKER & TAYLOR BOOKS	2038735561	Medical Associates Donation	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	16.53
BAKER & TAYLOR BOOKS	2038746097	Books	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	22.18
BAKER & TAYLOR BOOKS	2038749750	Friends of the Library	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	109.46
BAKER & TAYLOR BOOKS	2038772667	Books - Menke	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	137.35
CENTER POINT PUBLISHING	2138639	Friends of the Library	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	79.86
CENTER POINT PUBLISHING	2138639	Rardin Memorial	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	53.24
KANOPY INC	432474-PPU	Streaming Services	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	27.00
HOOPLA BY MIDWEST TAPE	506555036	Streaming Services	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	566.57
INGRAM LIBRARY SERVICES	63132989	Fundraising	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	150.13
INGRAM LIBRARY SERVICES	67769038	Friends of the Library	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	548.65
INGRAM LIBRARY SERVICES	67773490	Friends of the Library	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	127.54
CENGAGE LEARNING	86026119	Digmann Memorial	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	57.59
CENGAGE LEARNING	86026119	Rardin Memorial	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	32.79
CENGAGE LEARNING	86026119	Friends of the Library	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	142.36
CENGAGE LEARNING	86031678	Friends of the Library	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	27.19
				Department 410 - LIBRARY Total:	3,929.97
				Fund 002 - LIBRARY TRUST FUND Total:	3,929.97
				Grand Total:	8,451.54

Fund Summary

Fund	Expense Amount
001 - GENERAL FUND	4,521.57
002 - LIBRARY TRUST FUND	<u>3,929.97</u>
Grand Total:	8,451.54

Account Summary

Account Number	Account Name	Expense Amount
001-5-410-4-62100	DUES	451.00
001-5-410-4-64322	CONTRACTED SERVICES	2,050.00
001-5-410-4-65060	OFFICE SUPPLIES	316.62
001-5-410-4-67701	BOOKS/FILMS/RECORDS...	1,703.95
002-5-410-4-67700	LIBRARY TRUST EXPENDI...	<u>3,929.97</u>
	Grand Total:	8,451.54

Project Account Summary

Project Account Key	Expense Amount
None	3,079.82
410AB	102.48
410AF	171.17
410AN	92.41
410DVD	453.83
410GAMES	561.66
410TMEM	191.29
410TPROG	3,476.48
410YAF	277.41
410YAN	<u>44.99</u>
	Grand Total: 8,451.54

The above presented claims, which included those covering the invoices attached, were presented and approved by the Board at the above dated meeting. You are directed to pay the same and include in the financial report.

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 President, Board of Trustees

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 .ATTEST: _____

 Secretary, Board of Trustees

Date

D

**James Kennedy Public Library
December 2024**

Utilities and Contractual

Check issued to:	Purpose	Amount
Black Hills	Gas / Heat	379.16
Alliant Energy	Electricity	784.11
Access Systems	Copier contract	182.08
Total		\$1,345.35

Miscellaneous Bills

Check issued to:	Purpose	Amount
Ace Hardware	Wall plates, etc.	54.79
Pitney Bowes	Postage machine lease	31.86
Giant Wash	Floor Mats	28.61
Preferred Health Choices	HRA admin fee	15.00
Total		\$130.26

December Budget	
December 2024 Claims submitted	7,053.83
Utility and Contractual from Bills above	1,345.35
Miscellaneous Bills from above	130.26
Total wages and benefits	34,511.75
Total December 2024 expenses	\$43,041.19

- **Should match with City Expenditure Report, not including Trust Account Expenditures.**

E

Credit Card Claims for December 2024 & January 2025

Date	Vendor	Items	Amount
11/15/25	Cricut	Annual subscription	102.59
12/31/24	Meta / FB	FB ads	8.31

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 001 - GENERAL FUND							
Expense							
<u>001-5-410-4-60100</u>	SALARIES	316,281.00	316,281.00	26,733.91	163,354.50	152,926.50	48.35 %
<u>001-5-410-4-61100</u>	FICA	19,424.00	19,424.00	1,613.19	9,862.12	9,561.88	49.23 %
<u>001-5-410-4-61200</u>	MEDICARE	4,543.00	4,543.00	377.30	2,306.64	2,236.36	49.23 %
<u>001-5-410-4-61300</u>	IPERS	29,574.00	29,574.00	2,339.57	14,908.72	14,665.28	49.59 %
<u>001-5-410-4-61500</u>	GROUP INSURANCE	48,145.00	48,145.00	3,438.55	27,023.94	21,121.06	43.87 %
<u>001-5-410-4-61700</u>	SUI	228.00	228.00	9.23	204.24	23.76	10.42 %
<u>001-5-410-4-62100</u>	DUES	750.00	750.00	0.00	200.00	550.00	73.33 %
<u>001-5-410-4-62300</u>	MEETINGS/TRAINING	2,500.00	2,500.00	0.00	1,484.18	1,015.82	40.63 %
<u>001-5-410-4-63710</u>	ELECTRICITY	14,000.00	14,000.00	784.11	5,726.85	8,273.15	59.09 %
<u>001-5-410-4-63711</u>	GAS HEAT	6,500.00	6,500.00	379.16	664.34	5,835.66	89.78 %
<u>001-5-410-4-63730</u>	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00 %
<u>001-5-410-4-63750</u>	MAINTENANCE	7,500.00	7,500.00	0.00	1,940.39	5,559.61	74.13 %
<u>001-5-410-4-64080</u>	INSURANCE PREMIUM	10,000.00	10,000.00	15.00	328.00	9,672.00	96.72 %
<u>001-5-410-4-64110</u>	LEGAL FEES	0.00	0.00	0.00	0.00	0.00	0.00 %
<u>001-5-410-4-64200</u>	ELECTIONS	0.00	0.00	0.00	0.00	0.00	0.00 %
<u>001-5-410-4-64316</u>	CONTRACTS	0.00	0.00	182.08	1,226.66	-1,226.66	0.00 %
<u>001-5-410-4-64322</u>	CONTRACTED SERVICES	11,000.00	11,000.00	368.00	4,766.15	6,233.85	56.67 %
<u>001-5-410-4-65060</u>	OFFICE SUPPLIES	22,500.00	22,500.00	1,626.31	5,102.45	17,397.55	77.32 %
<u>001-5-410-4-67210</u>	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00	0.00	0.00 %
<u>001-5-410-4-67274</u>	CAPITAL IMPROVEMENTS/EQUIPM	0.00	0.00	0.00	0.00	0.00	0.00 %
<u>001-5-410-4-67701</u>	BOOKS/FILMS/RECORDS/SUBSCRIP	47,055.00	47,055.00	5,174.78	25,353.80	21,701.20	46.12 %
	Expense Total:	540,000.00	540,000.00	43,041.19	264,452.98	275,547.02	51.03%
	Fund: 001 - GENERAL FUND Total:	540,000.00	540,000.00	43,041.19	264,452.98	275,547.02	51.03%
Fund: 002 - LIBRARY TRUST FUND							
Expense							
<u>002-5-410-4-67700</u>	LIBRARY TRUST EXPENDITURE	40,000.00	40,000.00	6,312.83	21,893.63	18,106.37	45.27 %
	Expense Total:	40,000.00	40,000.00	6,312.83	21,893.63	18,106.37	45.27%
	Fund: 002 - LIBRARY TRUST FUND Total:	40,000.00	40,000.00	6,312.83	21,893.63	18,106.37	45.27%
	Report Total:	580,000.00	580,000.00	49,354.02	286,346.61	293,653.39	50.63%

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James Kennedy Public Library FY25 Operating Budget							
	FY25					Received	
ESTIMATED REVENUES:		October	November	December	Jan (est)	to date	Difference
Dubuque County Library Agency	9,000.00	0.00	0.00	0.00	0.00	0.00	9,000.00
Fees from copier, R/P, etc.	4,000.00	265.57	95.44	240.59	300.00	1,560.68	2,439.32
Open Access	8,500.00	0.00	0.00	8,324.01	0.00	8,324.01	175.99
Access Plus / ILL	1,000.00	0.00	0.00	1,193.29	0.00	1,193.29	-193.29
Direct State Aid	2,100.00	2,060.42	0.00	0.00	0.00	2,060.42	39.58
TOTAL:	24,600.00	2,325.99	95.44	9,757.89	300.00	13,138.40	11,461.60
						13,138.40	11,461.60
ESTIMATED EXPENDITURES:							
PERSONAL SERVICES							Remaining
Wages	329,610.00	25,197.03	31,391.67	26,733.91	32,000.00	163,354.50	166,255.50
FICA	20,335.00	1,517.92	1,901.98	1,613.19	1,984.00	9,862.12	10,472.88
Medicare	4,756.00	355.02	444.85	377.30	464.00	2,306.64	2,449.36
IPERS	30,962.00	2,302.86	2,896.40	2,339.57	3,020.80	14,908.72	16,053.28
SUI	234.00	9.47	11.74	9.23	32.00	155.10	78.90
Group Insurance	48,146.00	3,438.55	3,348.55	3,438.55	3,500.00	20,273.70	27,872.30
Meetings and training	2,500.00	845.05	79.00	0.00	0.00	1,484.18	1,015.82
Dues and memberships	850.00	0.00	0.00	0.00	421.00	200.00	650.00
TOTAL:	437,393.00	33,665.90	40,074.19	34,511.75	41,421.80	212,544.96	224,848.04
						212,544.96	224,848.04
CONTRACTUAL SERVICES:							
Utilities (telephone)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Electricity	12,000.00	997.97	730.12	784.11	1,000.00	5,726.85	6,273.15
Gas / Heat	3,000.00	43.88	103.53	379.16	500.00	664.34	2,335.66
Insurance (bldg)	10,000.00	268.00	15.00	15.00	15.00	328.00	9,672.00
Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Custodial services	12,400.00	1,000.00	1,250.00	0.00	2,050.00	4,350.00	8,050.00
Window cleaning	600.00	0.00	0.00	368.00	0.00	368.00	232.00
Service / Maintenance Cont	7,500.00	182.08	316.26	182.08	0.00	1,226.66	6,273.34
TOTAL:	45,500.00	2,491.93	2,414.91	1,728.35	3,565.00	12,663.85	32,836.15
						12,663.85	32,836.15
SUPPLIES:							
General library supplies	8,500.00	705.08	822.80	1,579.08	181.06	4,401.89	4,098.11
Program fees & supplies	500.00	81.75	49.16	11.98	59.92	211.17	288.83
Marketing & advertising	500.00	101.31	147.74	35.25	75.64	489.39	10.61
Maintenance and Repairs	8,000.00	1,442.66	13.12	0.00	0.00	1,988.54	6,011.46
TOTAL	17,500.00	2,330.80	1,032.82	1,626.31	316.62	7,090.99	10,409.01
						7,090.99	10,409.01
BOOKS AND MATERIALS							
Adult fiction	4,607.00	667.46	620.11	956.74	171.17	4,485.23	121.77
Adult nonfiction	2,500.00	540.46	275.69	83.58	92.41	2,011.51	488.49
YA fiction	2,000.00	97.09	191.80	168.31	277.41	860.55	1,139.45
YA nonfiction	1,000.00	44.55	81.90	59.71	44.99	415.23	584.77
Juvenile fiction	4,500.00	622.65	29.49	248.91	0.00	2,784.33	1,715.67
Juvenile nonfiction	3,000.00	9.19	21.65	2,483.83	0.00	2,718.32	281.68
Large Print	1,000.00	337.60	24.00	104.81	0.00	1,011.41	-11.41
Electronic media (ebooks, e	7,000.00	2.50	413.57	412.91	0.00	3,156.17	3,843.83
Reference & electronic data	1,500.00	19.06	0.00	0.00	0.00	19.06	1,480.94
Periodicals and newspapers	4,000.00	468.00	0.00	0.00	0.00	3,672.04	327.96
Audiobooks (CD, playaway)	2,000.00	234.69	80.99	141.83	102.48	973.35	1,026.65
Software & Gaming	1,000.00	58.79	211.50	19.99	561.66	539.99	460.01
DVDs	5,000.00	243.41	684.51	370.57	453.83	2,222.27	2,777.73
SS / Creation Station / LoT	500.00	0.00	190.05	123.59	0.00	484.34	15.66
TOTAL:	39,607.00	3,345.45	2,825.26	5,174.78	1,703.95	25,353.80	14,253.20
						25,353.80	14,253.20
TOTAL EXPENDITURES:	540,000.00	41,834.08	46,347.18	43,041.19	47,007.37	257,653.60	282,346.40
TOTAL REVENUES:	24,600.00	2,325.99	95.44	9,757.89	300.00	13,138.40	11,461.60
ACTUAL ASKING	515,400.00	39,508.09	46,251.74	33,283.30	46,707.37	244,515.20	270,884.80
						244,515.20	

James Kennedy Public Library FY25 Operating Budget									
	FY25	% Expended To date	FY24 Exp. thru Dec 23	Dec 23 expenses	Total FY24 expenses	Budget Projection	Amount Ov/Und	Ov/Und Budget	
ESTIMATED REVENUES:									
Dubuque County Library Agency	9,000.00		0.00	0.00	7,804.04				
Fees from copier, R/P, etc.	4,000.00		2,002.86	215.29	3,328.36				
Open Access	8,500.00		8,352.62	0.00	8,352.62				
Access Plus / ILL	1,000.00		1,118.38	0.00	1,118.38				
Direct State Aid	2,100.00		2,060.03	0.00	2,060.03				
TOTAL:	24,600.00		13,533.89	215.29	22,663.43				
ESTIMATED EXPENDITURES:									
PERSONAL SERVICES									
Wages	329,610.00	49.6%	153,490.55	31,461.87	305,973.91	165,347.50	-1,993	0.99	
FICA	20,335.00	48.5%	9,269.95	1,909.56	18,457.93	10,212.65	-351	0.97	
Medicare	4,756.00	48.5%	2,168.09	446.64	4,316.92	2,388.61	-82	0.97	
IPERS	30,962.00	48.2%	13,831.83	2,725.91	27,822.03	15,392.88	-484	0.97	
SUI	234.00	66.3%	189.97	11.45	444.40	100.03	55	1.55	
Group Insurance	48,146.00	42.1%	14,676.37	2,461.55	33,980.62	20,794.46	-521	0.97	
Meetings and training	2,500.00	59.4%	1,688.19	70.08	2,111.19	1,999.10	-515	0.74	
Dues and memberships	850.00	23.5%	215.00	0.00	839.10	217.79	-18	0.92	
TOTAL:	437,393.00	48.6%	195,529.95	39,087.06	393,946.10	217,094.25	-4,549	0.98	
CONTRACTUAL SERVICES:									
Utilities (telephone)	0.00	NA	0.00	0.00	0.00	Zero	0	NA	
Electricity	12,000.00	47.7%	6,329.41	709.77	10,534.33	7,210.04	-1,483	0.79	
Gas / Heat	3,000.00	22.1%	624.56	303.40	1,677.77	1,116.77	-452	0.59	
Insurance (bldg)	10,000.00	3.3%	75.00	15.00	9,545.67	78.57	249	4.17	
Legal Fees	0.00	NA	0.00	0.00	0.00	Zero	0	Nothing	
Custodial services	12,400.00	35.1%	4,600.00	800.00	10,200.00	5,592.16	-1,242	0.78	
Window cleaning	600.00	61.3%	368.00	368.00	368.00	600.00	-232	0.61	
Service / Maintenance Cont	7,500.00	16.4%	1,689.65	532.42	6,617.29	1,915.04	-688	0.64	
TOTAL:	45,500.00	27.8%	13,686.62	2,728.59	38,943.06	15,991.07	-3,327	0.79	
SUPPLIES:									
General library supplies	8,500.00	51.8%	3,552.69	1,333.99	9,205.37	3,280.46	1,121	1.34	
Program fees & supplies	500.00	42.2%	519.51	37.93	583.92	444.85	-234	0.47	
Marketing & advertising	500.00	97.9%	232.41	142.82	539.57	215.37	274	2.27	
Maintenance and Repairs	8,000.00	24.9%	2,570.52	182.48	6,619.89	3,106.42	-1,118	0.64	
TOTAL	17,500.00	40.5%	6,875.13	1,697.22	16,948.75	7,098.74	-8	1.00	
BOOKS AND MATERIALS									
Adult fiction	4,607.00	97.4%	3,885.50	623.39	8,276.55	2,162.80	2,322	2.07	
Adult nonfiction	2,500.00	80.5%	1,693.24	364.15	4,892.50	865.22	1,146	2.32	
YA fiction	2,000.00	43.0%	959.28	84.66	2,170.36	883.98	-23	0.97	
YA nonfiction	1,000.00	41.5%	372.40	62.07	907.49	410.36	5	1.01	
Juvenile fiction	4,500.00	61.9%	6,065.85	0.00	10,395.47	2,625.79	159	1.06	
Juvenile nonfiction	3,000.00	90.6%	1,561.87	5.99	2,196.81	2,132.92	585	1.27	
Large Print	1,000.00	101.1%	971.17	192.22	2,513.08	386.45	625	2.62	
Electronic media (ebooks, e	7,000.00	45.1%	3,634.81	0.00	7,535.65	NA	NA	NA	
Reference & electronic data	1,500.00	1.3%	744.25	0.00	1,444.25	772.98	-754	0.02	
Periodicals and newspapers	4,000.00	91.8%	2,217.98	0.00	4,039.85	2,196.10	1,476	1.67	
Audiobooks (CD, playaway)	2,000.00	48.7%	1,099.77	253.36	2,556.47	NA	NA	NA	
Software & Gaming	1,000.00	54.0%	529.75	152.82	1,500.24	353.11	187	1.53	
DVDs	5,000.00	44.4%	2,479.38	369.02	4,965.18	2,496.77	-274	0.89	
SS / Creation Station / LoT	500.00	96.9%	411.16	102.59	604.41	340.13	144	1.42	
TOTAL:	39,607.00	64.0%	26,626.41	2,210.27	53,998.31	19,530.10	5,824	1.30	
TOTAL EXPENDITURES:									
	540,000.00	47.7%	242,718.11	45,723.14	503,836.22	260,139.65	-2,486	0.99	
TOTAL REVENUES:									
	24,600.00	53.4%	13,533.89	215.29	22,663.43	14,690.35	-1,552	0.89	
ACTUAL ASKING									
	515,400.00	47.4%	229,184.22	45,507.85	481,172.79	245,486.76	-972	1.00	
			229,184.22		481,172.79				



Simply better banking.

102 South Clinton Street, Iowa City, IA 52240

CITY OF DYERSVILLE
JAMES KENNEDY PUBLIC LIB TRUST
340 1ST AVE E
DYERSVILLE IA 52040-1212

Statement Ending 12/31/2024

CITY OF DYERSVILLE

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Account Number: XX4356

Ways to Contact Us:



Address

102 South Clinton Street
Iowa City, IA 52240



Website

www.MidWestOne.bank



Telephone

800.247.4418

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Summary of Accounts

The Funds Availability Policy is changing effective February 1, 2025. Among the changes are amounts increasing for infrequent instances where a hold may be placed on a check deposit. For example, there is reason to believe a check will not be paid, or deposit checks total more than \$6,725 in one day. If a hold is placed on a check, the first \$275 of the deposit will be made available on the first business day after the day of deposit. No other changes were made.

Please see the full Funds Availability Policy here: MidWestOne.com/funds-availability-feb25

Account Type	Account Number	Ending Balance
BUSINESS MONEY MKT	XX4356	\$11,355.46

BUSINESS MONEY MKT - XX4356

Account Summary

Date	Description	Amount
11/30/2024	Beginning Balance	\$11,339.02
	2 Credit(s) This Period	\$16.44
	0 Debit(s) This Period	\$0.00
12/31/2024	Ending Balance	\$11,355.46

Interest Summary

Description	Amount
Interest Earned From 11/30/2024 Through 12/31/2024	
Annual Percentage Yield Earned	1.16%
Interest Days	32
Interest Earned	\$11.44
Interest Paid This Period	\$11.44
Interest Paid Year-to-Date	\$130.78
Minimum Balance	\$11,339.02
Average Ledger Balance	\$11,343.55
Average Available Balance	\$11,343.55

Electronic Credits

Date	Description	Amount
12/03/2024	Inactive Account Notice	\$5.00
		1 item(s) totaling \$5.00

Other Credits

Date	Description	Amount
12/31/2024	INTEREST	\$11.44
		1 item(s) totaling \$11.44



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Date 12/31/24
 Primary Account
 Enclosures

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CITY OF DYERSVILLE
 J KENNEDY PUBLIC LIBRARY TRUST
 340 1ST AVE E
 DYERSVILLE IA 52040-1203

CHECKING ACCOUNT

BUSINESS MONEY MARKET		Number of Enclosures	3
Account Number	617571	Statement Dates	12/02/24 thru 12/31/24
Previous Balance	104,756.83	Days in the statement period	30
3 Deposits/Credits	2,840.15	Average Ledger	104,179.00
1 Checks/Debits	6,210.24	Average Collected	104,169.70
Service Charge	.00	Interest Earned	34.24
Interest Paid	35.39	Annual Percentage Yield Earned	0.40%
Current Balance	101,422.13	2024 Interest Paid	378.67

ACTIVITY IN DATE ORDER

Date	Description	Amount	Balance
12/04	Deposit/Credit	986.05	105,742.88
12/09	Deposit/Credit	1,542.50	107,285.38
12/19	Transfer from x7571 to x5358 December claims	6,210.24-	101,075.14
12/31	Deposit/Credit	311.60	101,386.74
12/31	Interest Deposit	35.39	101,422.13

DAILY BALANCE INFORMATION

Date	Balance	Date	Balance	Date	Balance
12/02	104,756.83	12/04	105,742.88	12/09	107,285.38
12/19	101,075.14	12/31	101,422.13		

INTEREST RATE SUMMARY

Date	Rate
12/01	0.400000%

TRUST ACCOUNT REPORT for December 2024

American Trust / MidWestOne Bank - balance on hand July 1, 2024		\$	11,284.17	I
July 31, 2024 interest	\$	11.73	\$	11,295.90
August 30, 2024 interest	\$	10.68	\$	11,306.58
September 30, 2024 interest	\$	11.04	\$	11,317.62
October 31, 2024	\$	11.05	\$	11,328.67
November 30, 2024	\$	10.35	\$	11,339.02
December 3, 2024	\$	5.00		
December 31, 2024	\$	11.44	\$	11,355.46

Fidelity Bank and Trust	Budgeted	Bank Account
Balances November 30, 2024	\$ 24,419.20	\$ 104,756.83

Deposits

December 4, 2024			
Strings Club donation	\$	20.00	
Candy / Snacks	\$	18.00	
Old fashioned Christmas - refreshments	\$	10.00	
Cookie Walk donations	\$	210.00	
Burrito Fundraiser	\$	600.00	
Chair-ity Fundraiser	\$	110.00	
Conscience Box	\$	5.55	
Friends booksale / donation	\$	12.50	\$ 986.05

December 9, 2024			
Cookie walk donations	\$	90.00	
Cookie walk sales	\$	1,280.00	
Cash from previous deposits	\$	150.00	
Friends booksale / donation	\$	22.50	\$ 1,542.50

December 31, 2024			
Cookie Walk sales	\$	251.00	
Candy / Snacks	\$	12.00	
Pop / program donation	\$	0.50	
In Memory of Thomas Flammange	\$	25.00	
In Memory of Ellen Kennedy	\$	25.00	
Terri Coffe donation	\$	20.00	
Cash kept for soup fundraiser	\$	(100.00)	
Conscience Box	\$	26.60	
Friends booksale / donation	\$	51.50	\$ 311.60

December 31, 2024			
Interest	\$	35.39	\$ 2,875.54

Debits:

Kanopy	\$	8.00	
Hoopla	\$	587.33	
Facebook advertising	\$	33.42	
Winter holiday parade float (fundraisers)	\$	268.65	
Christmas / Winter holiday program supplies (LML)	\$	35.94	
Cookie walk expenses (bags and plates)	\$	159.08	
Nonfiction books (Medical Associates donation)	\$	52.73	
Adopt-a book title	\$	17.09	
Nonfiction books (Gioimo donation)	\$	105.60	
Children's books (Schemmel donation)	\$	23.48	
Children's Nonfiction (Friends donation)	\$	1,000.00	
Large print books (Lion's Club)	\$	59.98	
Kids can cook expenses	\$	131.46	
Large print books (Friends donation)	\$	165.12	
Library chef (online - streaming cooking 1 year subscription / ALA:LTC grant)	\$	809.00	
Children's books (Friends, fundraisers, Elenz, Wernamont, Fuse, Coppola)	\$	2,133.04	
Book (Westermeyer memorial)	\$	16.53	
Paint (Keep Iowa Beautiful grant)	\$	474.18	
Books (Rardin Memorial)	\$	51.94	
Books (Digmann Bequest)	\$	77.67	\$ 6,210.24

Balances December 31, 2024	\$ 18,208.96	\$ 101,422.13
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Trust Account Income & Expenditure Report FY25

as of 7/1/2024		in account	New Deposits					
Amount in MidWest One		\$11,284.17						
Amount in Fidelity		\$102,059.59						
INCOME:				EXPENDITURES:			REMAINING:	
DONATIONS & CONTRIBUTIONS:						DONATIONS:		
Remaining from Fundraisers prior to FY23		\$16,056.74						\$11,090.36
Allocate \$1564.03 for children's materials				Dec-24	children's bks	\$1,357.54		\$206.49
Allocate as needed for marketing				Dec-24	parade float	\$268.65		
				Dec-24	Kanopy	\$8.00		
Estimated for Hoopla: \$4000				Jul-24	Hoopla	\$564.00		\$858.22
				Dec-24	Hoopla	\$587.33		
Estimated for Facebook / Meta: \$200				Jul-24	FB	\$17.99		\$148.59
				Dec-24	FB	\$33.42		
FY23 and FY24 Fundraising Events								
Chairity & Wreath-it-up	FY23	\$335.00						\$846.00
Wreath	FY24	\$401.00						
Chair-ity	Dec-24		\$110.00					
Cookie Walk	FY24	\$1,721.16						\$3,393.08
Donations	Dec-24		\$300.00					
Sales	Dec-24		\$1,531.00	Dec-24	plates, bags	\$159.08		
Love my Library				Dec-24	Holiday program	\$35.94		
Snack & Candy Sales	FY23	\$309.92						\$516.84
	Dec-24		\$30.00					
Burrito Breakfast	FY23	\$850.00						\$2,229.00
	Dec-24		\$600.00					
Cash kept onhand for change	Dec-24		-\$100.00					
Donations								
Medical Assoc	Apr-17	\$425.00		Nov-24	adult NF	\$117.13		\$255.14
Allocate for adult materials				Dec-24	adult NF	52.73		
DFWC - Kids AIR	Mar-18	\$70.50		Dec-24	children's bks	\$70.50		\$0.00
Joan Elenz donation	FY21 & 23	\$150.00		Dec-24	children's bks	\$150.00		\$0.00
Mona Schemmel - children's	FY22 & 23	\$25.00		Dec-24	children's bks	\$23.48		\$1.52
Wernimont - uns	May-22	\$100.00		Dec-24	children's bks	\$100.00		\$0.00
Dianne Scherbring	Dec-22	\$100.00						\$100.00
Fuse donation - as needed	Dec-23	\$135.00		Dec-24	children's bks	\$135.00		\$0.00
Suzette Giomo - as needed	Dec-23	\$1,000.00		Nov-24	Adult NF	\$35.34		\$859.06
Allocate for adult materials				Dec-24	Adult NF	\$105.60		
Jeanne Coppola - kids bks	Apr-24	\$100.00		Dec-24	children's bks	\$100.00		\$0.00
Menke - Old Fashion Xmas	Dec-24		\$10.00					\$10.00
Terri Coffe - as needed	Dec-24		\$20.00					\$20.00
Miscellaneous Donations Total Remaining								\$14,705.56
Lion's Club - LP	FY24 LML	\$499.29		Aug-24	LP books	\$95.17		\$0.71
				Dec-24	LP books	\$59.98		
Conscience Box	Remaining	\$2,222.59						\$2,312.30
	Dec-24		\$32.15					
Meeting Room Donation	Remaining	\$614.76						\$623.81
Program donation	Dec-24		\$0.50					
Adopt-a-book donations	Remaining	\$152.65		Aug-24	books	\$66.69		\$68.87
				Dec-24	books	\$17.09		
Friends - bksale	Remaining	\$781.69						\$1,039.77
	Dec-24		\$86.50					
Friends - SRP donations (save for 2025)								\$1,327.37
Children's nonfiction	Oct-24		\$1,000.00	Dec-24	children's bks	\$1,000.00		\$0.00
LP materials	Oct-24		\$1,000.00	Dec-24	LP books	\$165.12		\$834.88
Dorothy Digmann - LP	Remaining	\$336.35		Sep-24	Large print bks	\$50.40		\$65.03
				Dec-24	Large print bks	\$77.67		
Bequests & Specified donations - Total Remaining								\$24,528.26
Memorials or In Honor of								
Helen Wessels	Jul-11	\$100.00		Dec-24	children's bks	\$100.00		\$0.00
Ben Thier memorial	Jan-17	\$20.00		Dec-24	children's bks	\$20.00		\$0.00
Billie B. Rardin	Remaining	\$3,955.16		Sep-24	Books	\$25.97		\$5,695.13
				Dec-24	LP books	\$51.94		
Mary Westermeyer	Remaining	\$357.95		Aug-24	Books	\$31.92		\$243.40

					Dec-24	Books	\$16.53			
Chris Goedken (Coppola)	Sep-22	\$100.00			Dec-24	children's bks	\$100.00		\$0.00	
Thomas Flammang	Dec-24		\$25.00						\$25.00	
Ellen Kennedy	Dec-24		\$25.00						\$25.00	
Memorials or "In Honor Of" - Total Remaining									\$7,472.08	
GRANTS:									GRANTS:	
Kids Can Cook - DACF	Remaining	\$5,421.51			Sep-24	Supplies & FB	\$84.91		\$5,053.11	
					Dec-24	KCC expenses	\$131.46			
ALA / LTC Grant	May-24	\$10,000.00			Aug-24	Books	\$154.75		\$8,750.25	
					Dec-24	Chef program	\$809.00			
Keep Iowa Beautiful grant					Dec-24	paint	\$474.18		-\$474.18	
INTEREST DEPOSITS										
remaining from previous years		\$4,918.84							\$5,121.09	
Misc brought forward	Dec-24	\$625.47	\$35.39						\$625.47	
<i>Allocate for children's materials</i>										
TOTAL DEPOSITS		\$113,343.76	\$21,153.58		EXPENDITURES:			\$21,791.04	Balance	\$101,422.13

Memorials, Fundraisers, and Donations – December 2024

K

From: **Candy and Snack Sales**
Donation: \$30.00
Fund: Library Trust Account
Restrictions: Fundraiser for library collections & services

From: **Strings Club**
Donation: \$20.00
Fund: Library Trust Account
Restrictions: General donation

From: **Diane Thier**
Donation: \$200.00
Fund: Library Trust Account
Restrictions: Cookie Walk fundraiser - donation

From: **Sharon Hermsen**
Donation: \$10.00
Fund: Library Trust Account
Restrictions: Cookie Walk fundraiser - donation

From: **Jane Menke**
Donation: \$10.00
Fund: Library Trust Account
Restrictions: Olde Fashioned Christmas – donation for refreshments

From: **Burrito Fundraiser**
Donation: \$600.00
Fund: Library Trust Account
Restrictions: Fundraiser for library collections & services

From: **Chair-ity Fundraiser**
Donation: \$110.00
Fund: Library Trust Account
Restrictions: Fundraiser for library collections & services

From: **Judy Schroeder**
Donation: \$20.00
Fund: Library Trust Account
Restrictions: Cookie Walk fundraiser - donation

From: **Jan Weber**
Donation: \$50.00
Fund: Library Trust Account
Restrictions: Cookie Walk fundraiser - donation

From: **Anonymous**
Donation: \$20.00
Fund: Library Trust Account
Restrictions: Cookie Walk fundraiser - donation

From: **Cookie Walk Fundraiser**
Donation: \$1,280.00
Fund: Library Trust Account
Restrictions: Fundraiser for library collections & services

From: **Cookie Walk Fundraiser – Monday**
Donation: \$251.00
Fund: Library Trust Account
Restrictions: Fundraiser for library collections & services

From: **Miriam Eick**
Donation: \$25.00
Fund: Library Trust Account
Restrictions: In Memory of Ellen Kennedy

From: **Miriam Eick**
Donation: \$25.00
Fund: Library Trust Account
Restrictions: In Memory of Thomas Flammang

From: **Terri Coffe**
Donation: \$20.00
Fund: Library Trust Account
Restrictions: General donation – use as needed

James Kennedy Public Library Monthly Program Report

Report for the Month of December 2024

Adult Crafternoon (1st Monday of each month) – Paperclip Angel (A) December 2, 2024 Time for preparation & performance –1.5 hrs (pd) Supplies: Paperclip, ribbon, bead, ziplock bags	In person/Onsite/ Kit Attendance: 1 Kits distributed: 29
Books for Lunch Book Club (1st Monday) – <i>Family Lore</i> (A) December 2, 2024 Time for preparation & performance – 1.5 hr (pd) Supplies: Books borrowed via ILL, available electronically; Computer and Zoom software Beverages and cookies	Hybrid (In person & zoom) Participants: 11
Bingo Party - (3 rd Monday of each month) (A) December 16, 2024 Time for preparation & performance – 3 hr (pd) Supplies: Bingo cards and machine; Donated items & library swag for prizes	In person / Onsite Participants: 7
Building Creativity one Block at a Time (LEGO® program) (Monthly) (C) December 14, 2024 Time for preparation & performance – .25 hrs (pd) Supplies: No attendees, inclement weather	In person / Onsite Participants: 0
Dungeons & Dragons Club (Monthly) (GI): Cancelled due to inclement weather	
Ellen Kennedy Living Center Program – (4th Friday) (A) : Christmas Traditions December 30, 2024 Time for preparation & performance – 1.25 hr (pd) Supplies: None	In person / Offsite Participants: 5
Euchre / Dominos Party (Fridays of each month) (A) December 6, 20, & 27, 2024 (3 sessions) Time for preparation & performance – .75 hr (pd) Supplies: Decks of cards, suit die, scrap paper	In person / Onsite Participants: 12
Game Night (4 th Saturday of each Month) (GI): Not held this month	
Health & Wellness 365: (Monthly) (A) : Not held this month	
Inspirational Fiction: A Novel Approach to Faith Book Club (2 nd Tues of each month) (A) December 17, 2024 Time for preparation & performance – 1.5 hrs (pd) Supplies: ILL books, Computer & Zoom software	Hybrid (In person & Zoom) Participants: 4
JKPL Writing Group (4 th Tuesday of each Month) (A) - December 17, 2024 Time for preparation & performance – 2 hrs (pd) Supplies: None	In person / Onsite Participants: 3
Mercy One Senior Care Program (Monthly) (A): Christmas Traditions December 27, 2024 Time for preparation & performance – 1.25 Supplies: None	In person / Offsite Participants: 10
Sit 'n' Stitch (Wednesdays of each month) (A) December 4, 18, & 30, 2024 (3 sessions) Time for preparation & performance – 1 hr (pd) 6 hrs (vol) Supplies: Refreshments and Craft supplies provided by participants; Zoom room set up upon request.	Hybrid (In person & Zoom) Participants: 25

Strength Training for Older Adults (Mondays & Thursdays @ 9:30 and 10:30) December 2, 5, 9, 16, 19, 23, 26, & 30, 2024 (16 sessions / 2 each day) Time for preparation & performance – 16 hrs (pd) Supplies: GeriFit DVDs, projection system, water (if needed) Participants supply stretch band, weights and water for own use	In person / Onsite Participants: 136
Strings Club (4 th Monday of each month) (A) – Not held this month, performance instead	
KEYS Chat: New Science on What is Dementia (A) December 3, 2024 Time for preparation & performance – 1 hrs (pd) Supplies: Presented over Zoom by Help and Hope for a Healthy Brain	In person / Zoom Participants: 2
My Winter Memory Box: Creativity with Pen and Ink (A) December 3, 2024 Time for preparation & performance – 1 hr (pd) 22 hrs (vol) Supplies: Copies, pen, paper, lights, etc. Presented by Dianne Kramer, assisted by Don Kramer	In person / Onsite Participants: 13
Tween Zone: Turing Tumble (C) December 4, 2024 Time for preparation & performance – 1.5 hr (pd) Supplies: Turing Tumble Puzzles, snacks	In Person / Onsite Attendance: 11
Winter Holiday Fun Day: Letter Writing (C) December 7, 2024 Time for preparation & performance – 2 hr (pd) Supplies: Paper, pens, markers, stickers, envelopes	In person / Onsite Participants: 20
Winter Holiday Fun Day: Cookie Decorating (C) December 7, 2024 Time for preparation & performance – 6 hr (pd) Supplies: Cookies, frosting, sprinkles Sponsored by Spoden Construction	In person / Onsite Participants: 40
Winter Holiday Fun Day: Crafting Ornament (C) December 7, 2024 Time for preparation & performance – 3 hr (pd) 5 hrs (vol) Supplies: Card stock, washi tape, misc. craft supplies	In person / Onsite Participants: 40
Winter Holiday Fun Day: Bluey Selfie Station (C) December 7, 2024 Time for preparation & performance – 2 hr (pd) Supplies: Bluey backdrop and balloons	In person / Onsite Participants: 40
Winter Holiday Fun Day: Keepy Uppy (C) December 7, 2024 Time for preparation & performance – 2 hr (pd) Supplies: Bluey balloons	In person / Onsite Participants: 40
Winter Holiday Fun Day: Snowball Fight (C) December 7, 2024 Time for preparation & performance – 1 hr (pd) Supplies: Bath scrunchies (for snowballs)	In person / Onsite Participants: 60
JKPL Pop-up Library at Merry Mingle Market (GI) December 7, 2024 Time for preparation & performance – 5 hr (pd) Supplies: Books and supplies for pop-up library	In person / Offsite Participants: 162

Float in Lighted Christmas Parade (GI) December 7, 2024 Time for preparation & performance – 4.5 hr (pd) 54 hrs (vol) Supplies: Supplies to create book, Santa, etc. for float Candy and rings as give aways	In person / Offsite Participants: 400
Man Who Invented Christmas (A) December 8, 2024 Time for preparation & performance – .5 (pd) Supplies: Refreshments, rescheduled from November Sponsored by the Friends of the JKPL	In person / Onsite Participants: 4
Olde Fashioned Christmas (A) December 15, 2024 Time for preparation & performance – 5 hr (pd) 24 hr (vol) Supplies: Sponsored by Senior Advisory Group; 12 volunteers worked this event	In Person / Offsite Attendance: 23
OutReads (Storytimes at area schools and daycares) (PreK) December 2, 3, 10, & 17, 2024 (10 sessions) Time for preparation & performance – 4.75 hrs (pd) Supplies: Books and presentation supplies	In person / Offsite Participants: 138
The Search for Santa –Movie Event (C) December 21, 2024 Time for preparation & performance – 1.5 hr (pd) Supplies: Popcorn, soda, movie & projection system	In Person / Onsite Attendance: 3
Live Holiday Music (A) December 22, 2024 Time for preparation & performance – 1 hrs (pd) 16.5 hrs (vol) Supplies: 6 volunteer musicians, refreshments	In person / Onsite Participants: 26
Family New Year's Celebration Activity Kits (C) December 26, 2024 Time for preparation & performance – 1 hr (pd) Supplies: Copies, misc. craft supplies	Passive program Participants: 86 Facebook Views / Engagements: 285/10 YouTube Views: 5
Live Animals at the Library (C) December 27, 2024 Time for preparation & performance – 3 hrs (pd) 3 hrs (vol) Supplies: Animals and program presented by Dubuque County Conservation Naturalist	In Person / Onsite Participants: 123
Genealogy with Ann December 19, 2024 Time for preparation & performance – .25 hrs (pd) Supplies: None	In person / Onsite Participants: 0
A Christmas Carol– Movie Event (A) December 28, 2024 Time for preparation & performance – .5 hr (pd) Supplies: Movie & projection system	In Person / Onsite Attendance: 4
Upcycled Greeting Cards (GI) December 2024 Time for preparation & performance – 3 hrs (pd) Supplies: Donated greeting cards, card stock, tape runner and envelopes	Passive program Kits: 90
StoryWalk® - Woodland Christmas (C) December 2024 Time for preparation & performance – 4.5 hrs (pd) Supplies: Books, copies, laminating	Passive / outdoor program Attendance: 120

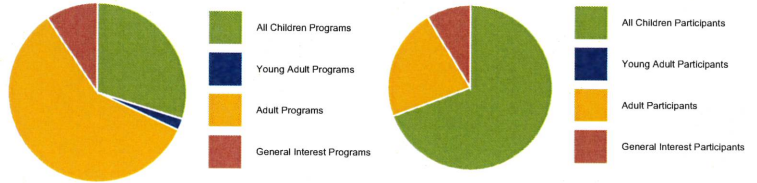
<p>Kid's Scavenger Hunt: Pets (C) December 2024 Time for preparation & performance – .5 hrs (pd) Supplies: Color copies of scavenger hunt form, laminated pictures, stickers for prizes</p>	<p>Passive program Participants: 156</p>
<p>Pretend Play Station: Veterinary Clinic (PreK) December 2024 Time for preparation & performance – .5 hrs (pd) Supplies: Copies, signs (laminated), play sets</p>	<p>Passive program Participants: 160</p>
<p>Coloring, Creating & Doing (A) December 2024 Time for preparation & performance – 3.25 hrs (pd) Supplies: Copies of coloring pages and activities</p>	<p>Passive program Kits distributed: 267</p>
<p>Get Puzzled @ Your Library (A) December 2024 Time for preparation & performance - .25 hrs (pd) Supplies: Puzzle</p>	<p>Passive program Participants: 15</p>
<p>Kids Can Craft: Color on Community Poster (C) December 2024 Time for preparation & performance – .5 hr (pd) Supplies: Poster kit, markers, colors, etc. Books and stuffy for prize</p>	<p>Passive program Kits distributed: 25</p>
<p>Creation Station Craft: Winter Stocking (C) December 2024 Time for preparation & performance – 2.5 hrs (pd) Supplies: Socks, felt, buttons, twine, bell</p>	<p>Passive / Recording / Make and Take Kits distributed: 58 Facebook Views / Engagements: 228/15 YouTube Views: 12</p>
<p>Programs held in November but still hosted and available to view or engage with on social media: December 1-31, 2024 – 0 programs</p>	<p>Facebook Views / Engagements: 0 YouTube Views: 0</p>

James Kennedy Public Library

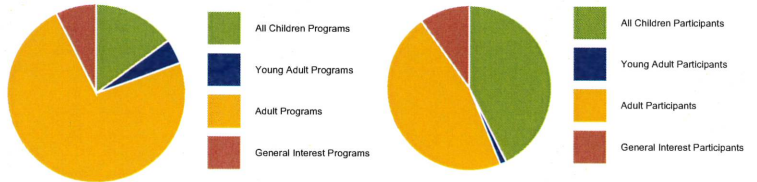
July, 2024 - December, 2024



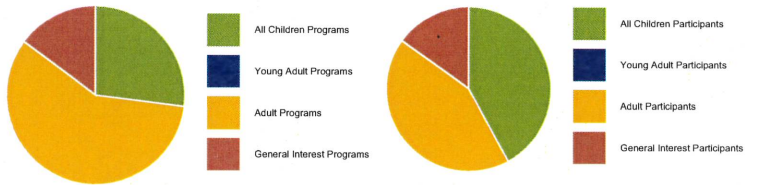
July					
Overview					
All Children Programs	28	29.79%	All Children Participants	2546	69.24%
Young Adult Programs	2	2.13%	Young Adult Participants	1	0.03%
Adult Programs	55	58.51%	Adult Participants	806	21.92%
General Interest Programs	9	9.57%	General Interest Participants	324	8.81%
Total Programs	94		Total Participants	3677	



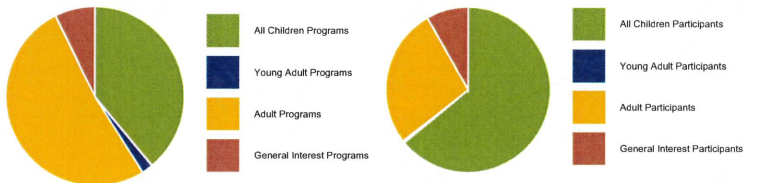
August					
Overview					
All Children Programs	10	14.93%	All Children Participants	706	42.53%
Young Adult Programs	3	4.48%	Young Adult Participants	21	1.27%
Adult Programs	49	73.13%	Adult Participants	768	46.27%
General Interest Programs	5	7.46%	General Interest Participants	165	9.94%
Total Programs	67		Total Participants	1660	



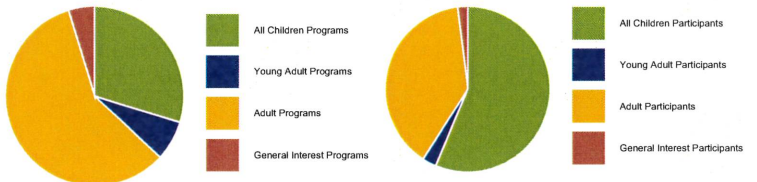
September					
Overview					
All Children Programs	20	27.03%	All Children Participants	656	42.05%
Young Adult Programs	0	0%	Young Adult Participants	0	0%
Adult Programs	43	58.11%	Adult Participants	669	42.88%
General Interest Programs	11	14.86%	General Interest Participants	235	15.06%
Total Programs	74		Total Participants	1560	



October					
Overview					
All Children Programs	37	38.95%	All Children Participants	2054	64.03%
Young Adult Programs	2	2.11%	Young Adult Participants	12	0.37%
Adult Programs	49	51.58%	Adult Participants	875	27.28%
General Interest Programs	7	7.37%	General Interest Participants	267	8.32%
Total Programs	95		Total Participants	3208	



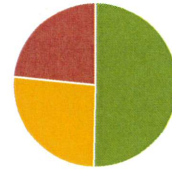
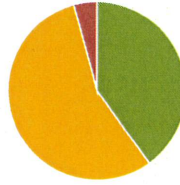
November					
Overview					
All Children Programs	25	29.76%	All Children Participants	1130	56.3%
Young Adult Programs	6	7.14%	Young Adult Participants	56	2.79%
Adult Programs	49	58.33%	Adult Participants	780	38.86%
General Interest Programs	4	4.76%	General Interest Participants	41	2.04%
Total Programs	84		Total Participants	2007	



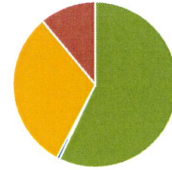
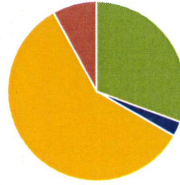
James Kennedy Public Library

July, 2024 - December, 2024

December					
Overview					
All Children Programs	28	40%	All Children Participants	1264	50.3%
Young Adult Programs	0	0%	Young Adult Participants	0	0%
Adult Programs	39	55.71%	Adult Participants	658	26.18%
General Interest Programs	3	4.29%	General Interest Participants	591	23.52%
Total Programs	70		Total Participants	2513	



Year in Review					
Overview					
All Children Programs	148	30.58%	All Children Participants	8356	57.14%
Young Adult Programs	13	2.69%	Young Adult Participants	90	0.62%
Adult Programs	284	58.68%	Adult Participants	4556	31.15%
General Interest Programs	39	8.06%	General Interest Participants	1623	11.1%
Total Programs	484		Total Participants	14625	



Upcoming Events in January:

N

HOLIDAY HOURS:

Tuesday, December 31: Library closes @ 5:00 pm

Wednesday, January 1: Library is closed



Winter Wonderland Library Challenge: January 2—February 28

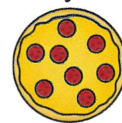
The JKPL is once again offering a winter library program. This year, participants will be using a new game board to track their participation. Complete activities and read to earn prize entries!

- For each square completed, the participant will earn an entry into the prize drawings.
- Several prize options, for various ages and interests, will be available to choose from.
- Those that complete the program, (finish all 24 squares), will earn a special canvas book bag and be able to adopt an item to be added to the library collection.
- All ages of readers are welcome and participants can sign up as individuals or as teams.
- Everyone will get a free book just for signing up!
- Stop in the library to register and pick up your game board on or after January 2, or print the board from the library website.
- This winter Library Challenge will run from January 2 thru February 28 and all entries must be received by March 5 to be included in the drawings.



Children's Pretend Play Station: Pizza Restaurant: January 2—31. Area families are invited to come to the library and explore what it has to offer in Pizza Restaurant play!

Children's Scavenger Hunt: Pizza: January 2—31. Area children and their families are encouraged to participate in our "Pizza" scavenger hunt to earn a sticker! One sticker per child per library visit.



Kids Can Craft: Pizza Flavor Challenge: January 2—31. Kids of all ages are invited to stop in the library to draw and color a brand-new pizza flavor idea. Chocolate and sardines? Frogs and yule logs? Get creative with some gross concoction ideas! Every coloring page qualifies artists for an entry into the drawing for a surprise food basket but is limited to one entry per day. Winner will be announced in early February.

Creation Station Craft: Sparkly Hedgehog: January 2—31. Stop in and craft in the Creation Station at the library or grab a kit and create at home! This month's craft is a hedgehog made from clay and sequins! Kit includes all needed supplies, except for optional markers or paint. A video demonstration may also be available to view on the JKPL Facebook and YouTube channel. Kits available while supplies last.



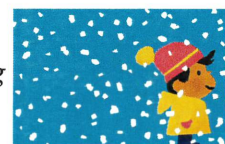
Upcycled Greeting Card Kits: January 2—31. Want a unique card for someone special? Pick up one of these kits that use the front of an old greeting card combined with glue and cardstock to make an entirely new card. Each card kit includes a greeting card front with coordinating cardstock and an envelope. You will need to supply the glue. If crafting in the library, glue sticks may be borrowed from the desk for in-library use.

Coloring, Creating and Doing @ Your Library: January 2—31. The JKPL is continuing to offer coloring pages, dot to dot, crosswords, sudoku, and other activity pages available for you to enjoy at the library or at home. They are intended for adults and teens. Each pack will include at least 10 different items and are available while supplies last. If you want to work on the activities while at the library, colored pencils, markers, and more are available in the Creation Station or to check out from the front desk.

Get Puzzled @ Your Library: January 2—31. Stop in the library this month to help us put together a new jigsaw puzzle. This month's puzzle is *I Love Iowa*. The puzzle is located on the table under the skylight and everyone is welcome to add a piece or two or more. Everyone who works on the puzzle is encouraged to put their name into a drawing to win the puzzle. Please stop at the front desk to get your name entered.



Westside Park StoryWalk®: "I'm Going to Build a Snowman" by Jashar Awan: January 2—February 28. (Winter start/end dates for the StoryWalk® are approximate due to weather.) Families are invited to walk the StoryWalk® at Westside Park which begins south of the parking lot by the baseball diamond. Walk the trail and read the story to your children. *The StoryWalk® is made possible by the Dubuque Racing Association, Friends of the Library, and the Richard Osterhaus Memorial Fund. The StoryWalk® Project was created by Anne Ferguson of Montpelier, VT and developed in collaboration with the Kellogg-Hubbard Library. Storywalk® is a registered service mark owned by Ms. Ferguson.*



MADE & ILLUSTRATED BY JASHAR AWAN
I'm Going to Build a SNOWMAN

Strength Training for Older Adults: Mondays and Thursdays, January 2, 6, 9, 13, 16, 20, 23, 27, & 30 @ 9:30 & 10:30 am. Older adults of any age and fitness level are invited to join this special exercise program made possible by a partnership between the Geri-Fit® Company and the James Kennedy Public Library. Participants will exercise to a Geri-Fit® DVD and most of the exercises will be performed seated in a chair. There is no dancing or aerobics involved. Classes are held on Mondays and Thursdays and last approximately 45 minutes. For best results, participants should attend as many of the sessions as possible. Each participant will need a set of 2 or 3-pound dumbbell weights, a medium weight stretch band, and water to drink. Space is limited so registration is required

Kids Can Cook Registration Begins: Thursday, January 2

Join us this winter and spring for three sessions of Kids Can Cook, which will teach kids ages 10-12 basic kitchen skills and how to make healthy food choices. The first ten minutes of each class will focus on kitchen safety and introductory cooking information, such as how to read a recipe. The remainder of each class will be hands-on learning, cooking, and cleaning up. Kitchen safety and cleanliness will be emphasized. At the end of the series, children who have participated in over half of the classes they registered for will receive an apron.



- Sessions will be offered February 6, 13, 20; March 6, 13, 20; and April 3, 10 & 17.
- Registration for each session is required as there is a limit of 12 children per session.
- A waiver signed by a parent or legal guardian must be on file for a child to attend.
- *This program is funded by Theisen's More for Your Community, Dyersville Area Community Foundation, Jeanne M. Coppola Endowment for Education, the Friends of the James Kennedy Public Library, and various library fundraising events.*

Euchre Card Party & Games: Fridays, January 3, 10, 17, 24, & 31 from 1:00—3:30 pm. Join us Friday afternoons for cards, dominoes, or other games in the Hoffman Room. Come meet, teach, and play with other players. The library has some games or you are welcome to bring your own.

Building Creativity One Block at a Time: a LEGO® program: Saturday, January 4 from 10:00—11:00 am. This month's theme is "Sci-fi Adventure". This program is for all ages but children under 7 must be accompanied by an adult or older partner. This LEGO® program is part of a monthly LEGO® building block program at the library sponsored by DuTrac Community Credit Union. All children who participate have their names entered into a quarterly drawing for a special LEGO® related prize provided by DuTrac.



Game Changer: Saturday, January 4 @ 4:00 pm

Game Changer is a YouTube channel where participants engage in games involving improv comedy and random challenges. The twist is that the players don't know what game they are playing until it starts. The library is bringing a version of this game to the library! For ages 12 and up. Registration is required by December 28 to ensure we have enough attendees to hold the program. Want to watch but not play? Feel free to come be part of the audience.



Books for Lunch Book Discussion: Monday, January 6 @ 12:00 noon. This group gathers on the first Monday of each month at noon. This month the group will discuss *The Matzah Ball* by Jean Meltzer. Copies of the book are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. New members are welcome to join at any time. If you need a link to the Zoom room, please email librarian@dyersville.lib.ia.us by 10:00 am on the day of the program and an invitation to the Zoom room will be emailed to you.

Food is Medicine—KEYS to Dementia Prevention: Tuesday, January 7 @ 4:00 pm. Curious to see what foods have documented medicinal benefits? Join us for this virtual discussion about what common foods and spices can complement your health goals. Presented by Dr. Emily Beckett, Pharmacologist at Broadlawns Medical Center. This presentation will be presented via Zoom so guests may join at the JKPL or participate from home using a personal computer or other device. Email BrainHelpandHope@outlook.com to receive the Zoom link. KEYS Chats will be presented via Zoom by Help and Hope for Brain Health, typically on the first Tuesday of each month.



Creative Smartphone Photography for Teens: Tuesdays, January 7—February 25 from 4:00—5:00 pm

Teens can join local photography expert Erin Labelle to visually explore the library and downtown Dyersville using smartphone cameras!

- Teens will meet every Tuesday in January and February to learn about digital photography including timing, light, composition, portraiture, and self-portraiture techniques.
- A weekly photo walk will get the group outside and moving, then they'll return to the library to edit and enhance images taken with the Snapseed app.
- On the final day, teens will print four of their favorite photos from the workshop to keep.
- Registration is requested as there is a maximum of 10 participants.
- By registering and committing to the eight sessions, teens will receive a book on photography for at-home learning.



Sit & Stitch: Wednesdays, January 8, 15, 22, & 29 from 1:00—3:00 pm. Grab your hobby or craft and join other crafters at this fun gathering. There are lots of laughs, great company, conversation, and even some crafting! Participants are welcome to attend in person in the Hoffman Room or remotely via Zoom. New members are welcome to join at any time. If you are a new participant and wish to join virtually, please email librarian@dyersville.lib.ia.us by 10 am on the date of the gathering and an invitation will be emailed to you. The same Zoom room link is used each week but Zoom is only set up if someone is planning to attend virtually.

Mock-A-Movie Night for Teens: Friday, January 10 @ 6:00 pm

Join us for a night of terrible cinema, good food, and lots of fun mocking the movie! This evening we will be watching *Madam Web* (PG-13)—a terrible movie involving Spider-man characters. Refreshments will be provided. For ages 12-18 only.



Movies @ Your Library presents "Beetlejuice, Beetlejuice": Saturday, January 11 @ 1:00 pm. After an unexpected family tragedy, three generations of the Deetz family return home to Winter River. Still haunted by Beetlejuice, Lydia's life is turned upside down when her rebellious teenage daughter, Astrid, discovers the mysterious model of the town in the attic and the portal to the Afterlife is accidentally opened. With trouble brewing in both realms, it's only a matter of time until someone says Beetlejuice's name three times and the mischievous demon returns to unleash his very own brand of mayhem. Rated PG-13 (114 minutes).



Dungeons & Dragons Players Club: Saturday, January 11 @ 3:30 pm. Join us for this monthly gaming event for D & D players that meets in-person or you can join remotely via Discord. This group meets the second Saturday of every month and new players of all ages and skill levels are welcome. The library has materials available but feel free to bring your own. To join via Discord, contact Paul at Pzurawski@dyersville.lib.ia.us by 2:00 pm the day of the program to receive the server invite.

Soup Lunch and Dinner Fundraiser: Monday, January 13 from 11:30 am—1:00 pm & 4:30—6:30 pm

Enjoy a bowl of homemade chili or chicken noodle soup. Or make it a meal with crackers, roll, and a cookie. Again this year, we are offering carryout service for lunch as well as dinner.

- Lunch will be available from 11:30 am—1:00 pm and dinner will be offered from 4:30—6:30 pm (or until we run out).
- Price is \$7.00 per meal or \$5.00 for a bowl of soup only. Quarts of soup may also be available for \$10.00 each.
- The soup is made and served by the JKPL staff, Library Board and Fundraising Committee members.
- Limited seating may be available for guests to eat on site. Otherwise, guests can call ahead to have their order ready, or step into the Hoffman Room to order and pick up their soup.
- Proceeds from the fundraiser will be used to support library programs, services and collections.
- *Thank you to Dollar Fresh Market, and all of our donors, for your donations to support this event.*



Adult Crafternoon: Sock Snowman: Monday, January 13 from 1:00—3:00 pm. Join us this month to make a Sock Snowman. Stop in the library to create and take home your finished project. If you prefer, you can pick up a take-and-make kit and craft on your own at home. Kits will be available while supplies last.

Inspirational Fiction: A Novel Approach to Faith Book Club: Tuesday, January 14 @ 7:00 pm. Join us for this book club that features a variety of books that weave religious faith into the characters and storylines. For this month we will be reading *No Other Will Do* by Karen Witemeyer. Books are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. If you want to attend via Zoom and haven't attended before, please register by 12 noon on the day of the program at <https://bit.ly/NOVELAPPROACH> so a link to the Zoom room can be emailed to you.

Tween Zone: Drop in to Hang Out: Wednesday, January 15 from 4:00—5:00 pm. Join us to hang out, eat snacks, talk about your favorite book, and discover our new Turing Tumble puzzle game, a low-tech yet high-fun gaming experience! Registration is not necessary. Program designed for ages 8—12. *The STEM Scale-Up Turing Tumble game sets are funded by the Iowa Governor's STEM Advisory Council.*



Genealogy with Ann: Thursday, January 16 from 1:00—3:00 pm. Staff member Ann will be on hand to help you start, or continue to work on, your five-generation ancestor chart. Ann will also share information on free websites good for genealogy research. Attendees are encouraged to bring their own laptop, if they have one. Some library laptops will be available for use. Appointments with Ann can be made if that is more convenient.



Teen Turing Tumble Coding Puzzles: Sunday, January 19 from 2:00—3:00 pm. Want to learn more about how computers, coding, puzzles and games work? Join us for this new monthly program using Turing Tumble, a tactile programming board game that uses marbles, ramps, crossovers, bits, inceptors, gears and gear bits to understand how computers and simple switches work. Snacks will be provided. This program is designed for those age 13—18.



Bingo Party: Monday, January 20 from 1:00—3:00 pm. Come enjoy bingo at the JKPL! There is a two-card limit, there is no cost to play, and there are prizes! Registration is recommended as space is limited. Bring your friends!

Armchair Travel—South Africa: Tuesday, January 21 @ 1:00 pm

Grab your travel buddy and join us on this virtual visit to stunning South Africa! Chelsea Middendorf, from Eagle Pointe Place Senior Living in Dubuque, will take you on this tour. You will ride along the breathtaking Garden Route to explore a safari, hike Tsitsikamma National Park, catch a whale sighting, walk a few of the historic steps with Nelson Mandela, and much more! The trip begins in Gqeberha (Port Elizabeth) and ends in Cape Town with several stops along the way to get the full sensory experience of what makes South Africa so special. Chelsea will be providing a small taste of the culture as well, so come try something new! This program is for older adults, but all ages are welcome. Children must be accompanied by an adult.

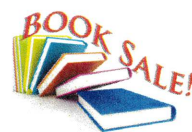


Health & Wellness 365 with the Northeast Iowa Area Agency on Aging: Thursday, January 23 @ 11:15 am. Nutrition Specialist Colleen Lawler will be at the library to talk about Fiber: Your Health's Best Friend plus the Live Healthy Iowa 10-week Wellness Challenge. There will be food samples to try! All are welcome.

Used Book Sale: Friday, January 24 thru Monday, January 27

Join us for the Friends of the Library used book sale, which will be held in the basement of the James Kennedy Public Library. Bags of books are \$2.00 on Monday, the last day of the sale. Hours are:

Friday, January 24: 9:00 am—5:00 pm Saturday, January 25: 9:00 am—3:00 pm
Sunday, January 26: 1:00-4:00 pm Monday, January 27: 9:00 am—6:00 pm



Family Movies @ Your Library presents "The Wild Robot": Saturday, January 25 @ 1:00 pm. After a shipwreck, an intelligent robot called Roz is stranded on an uninhabited island. To survive the harsh environment, Roz bonds with the island's animals and cares for an orphaned baby goose. Based on the book by Peter Brown. Rated PG (101 minutes).



Game Night @ Your Library: Saturday, January 25 from 4:00—6:00 pm. Bring your favorite game (card game, board game, role playing game, or video game) and meet, teach, and play with others! Game night is held on the 4th Saturday of every month. All ages welcome but those under the age of 7 need a teen or adult companion.

Strings Club: Monday, January 27 @ 6:30 pm. Do you have a ukulele, guitar or other string instrument that you would like to play more often? Do you want to grow your skills by jamming with others? Then come join the JKPL Strings Club! Teen and adult musicians of all skill levels are welcome. NOTE: This is not a class but a jam session so participants should know basic chords. Facilitated by Gary Bramel. This group typically meets on the fourth Monday of each month from October to April. Registration encouraged. Walk-ins are welcome as space allows.



JKPL Writing Group: Tuesday, January 28 @ 6:30 pm. Join us this month in person at the library, or remotely via Zoom, for a sharing session with writers of all types including poetry, memoir, fiction, or nonfiction. New members are welcome to join at any time. If you want to participate via Zoom, please call by 5:30 pm on the day of the event.

National Puzzle Day Celebration: Wednesday, January 29

Each year on January 29th, National Puzzle Day recognizes how exercising our brains with puzzles is just one of the many benefits. National Puzzle Day is the perfect day to set aside time for you and your family to solve puzzles. To celebrate, the JKPL is putting together Puzzle Take-and-Make kits for you to enjoy.



The kit will include paper puzzles of different types and different skill levels; a blank jigsaw puzzle so you can create your own puzzle; and tea and hot cocoa mix for you to make and enjoy. Kits will be available starting January 20.

If the kit is not enough, there are paper puzzles of various types (sudoku, crossword, etc.) available to pick up at the library as part of the Coloring, Creating and Doing @ Your Library passive program. Still need more puzzles? There are also jigsaw puzzles for all ages to either put together at the library or check out and assemble at home.

Free Trees for Earth Day!

The JKPL is celebrating Earth Day again this spring by participating in the Annual Neighborhood Forest free tree program, whose aim is to provide free trees to kids every Earth Day.

- Parents can find more information and sign their children up to receive a tree at this link: <https://bit.ly/FreeTrees24>
- Trees (6 to 12 inches in size) will be delivered to the JKPL and families will be able to pick them up at the library around Earth Day (April 22nd).
- Planting instructions and species information will be emailed a few days prior to the trees arriving.



Want to stay current on all that is going on at the library? Here's how:

- *Sign up for our weekly email newsletter
- *Visit our website at www.dyersville.lib.ia.us
- *Like us on Facebook
- *Follow us on X: @dyersvillelib
- *Follow us on Instagram: jameskennedylibrary
- *Follow us on Goodreads: James Kennedy Public Library
- *Follow us on YouTube: James Kennedy Public Library



Use the QR code to see our events!

Upcoming EVENTS

Find the latest information on library events and programs at www.dyersville.lib.ia.us or scan the QR code



Love My Library Giving Tree Fundraiser Begins February 1, 2025

Do you “Love Your Library”? Then consider participating in this annual fundraising activity that will improve the collections, programs, and services the library is able to offer.



- Library staff have identified books and other materials, furnishings, equipment, programs, supplies, and more that the library needs.
- Select one or more items and donate the funds needed for purchase. Or purchase the items yourself and donate them to the library.
- Donations will be written on a heart and displayed on the library windows as well as acknowledged on the library website and social media.
- Where appropriate the library will attach a tag or book plate acknowledging the donation and the donor will be the first to check it out.
- This lists of items will be posted inside the library and on the library’s website and social media once this fundraiser begins.

Fit the Pieces Jigsaw Puzzle Fundraiser Thursday, February 6 from 6:00–8:00 pm



Join us in celebrating National Puzzle Day at this fun new fundraising event to support the JKPL! This event will be held at Textile Brewery.

- Teams of up to 4 individuals are invited to buy a table for \$40.00, which includes a 300-piece puzzle.
- Complete the 300 piece puzzle first to win!
- Prizes will be awarded for 1st and 2nd place.
- Teams can buy twists like freezing the competition, making them wear gloves, wearing beer goggles, and more!
- Participation is limited to 12 teams.
- Textile Brewery will donate 10% of food sales during the event to the JKPL.
- All proceeds will benefit the James Kennedy Public Library.

Nerf War @ Your Library Saturday, February 1 from 4:00–6:00 pm

Bring your Nerf gun and ammo and head to the library for this bi-monthly Nerf War! Participants must be 13 or older and anyone under 18 must have a signed parental waiver. Registration requested as 10 people are required to hold the program and a max of 20 is allowed. Walk-ins welcome, if space allows. Participants must provide their own Nerf guns and ammo but no modifications to darts or guns to increase range or hitting power will be allowed.



Sustainable Landscaping with Dubuque County Conservation Thursday, February 6 from 6:00–7:30 pm

Join us at the JKPL to learn about sustainable options for landscaping. Be ready to write down ideas and draw out your landscape design to implement native plants, rain water harvesting systems, and more.



Miniature Golf @ Your Library Sunday, February 9 from 4:00–7:00 pm

Come to the library for this special after-hours event for all ages. For one night only, we’ll turn the library into a mini-golf course! Come tee off between the stacks and navigate our book obstacles which will be designed by library staff and/or volunteers. All ages welcome but those under age 6 must be accompanied by an adult.



Bear Creek Carvers Open House and Demo Saturday, February 22 from 10:00 am–2:00 pm

Members of the Bear Creek Woodcarving Club will be at the library to demonstrate carving techniques and display their carvings. Questions are welcome! Everyone is invited to stop in during this open house and view the carvers and their work.



Murder Mystery Dinner & Trivia: Fast Times at Kennedy High Saturday, February 22 @ 6:30 pm

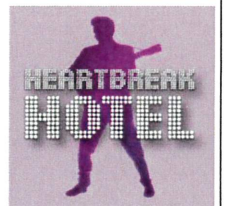
The JKPL is excited to announce the 2025 Mystery Dinner Fundraiser. This event will feature a totally tubular 80s trivia night with murder, mayhem, and mixtapes performed by the Brew Ha Ha Players. The meal will be catered by J & D Catering and the event will be held at the Dyersville Social Center. Snow date is March 1.

- Tickets are \$75.00 each or a group of six (6) for \$400.00.
- Seating is limited and tickets must be purchased by February 14.
- Visit the library website for more details: www.dyersville.lib.ia.us



Friends Bus Trip to Circa ‘21 Dinner Playhouse Wednesday, April 30

The annual Friends of the JKPL bus trip will be going to Circa ‘21 Dinner Playhouse in Rock Island, IL to see *Heartbreak Hotel*. Seats are \$125 each and include one ticket to the show, lunch, and transportation. Tickets must be bought in advance and will be going on sale in January 15.



January 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>January 1-31</p> <ul style="list-style-type: none"> • Pizza Flavor challenge • Sparkly hedgehog craft kits • Coloring, Creating, & Doing • Upcycled Cards kits • National Puzzle Day kits (starting January 20) 	<p>Winter Wonderland Library Challenge Begins!</p> <p>January 2—February 28</p>	<p>31 Library closes @ 5pm</p>	<p>1 Library closed</p>	<p>2 Strength Training @ 9:30am & 10:30am</p> <p>Kids Can Cook Registration Begins!</p>	<p>3 Euchre Card Party from 1-3:30pm</p>	<p>4 Building Creativity One Block at a Time: a LEGO® program from 10-11am</p> <p>Game Changer @ 4pm</p>
5	<p>6 Strength Training @ 9:30am & 10:30am</p> <p>Books For Lunch @ 12pm</p>	<p>7 Food is Medicine @ 4pm</p> <p>Creative Smartphone Photography @ 4pm</p>	<p>8 Sit & Stitch from 1-3pm</p>	<p>9 Strength Training @ 9:30am & 10:30am</p>	<p>10 Euchre Card Party from 1-3:30pm</p> <p>Mock-A-Movie @ 6pm</p>	<p>11 Beetlejuice, Beetlejuice (PG-13) @ 1pm</p> <p>Dungeons & Dragons @ 3:30pm</p>
12	<p>13 Strength Training @ 9:30am & 10:30am</p> <p>Soup Lunch & Dinner from 11:30am-1pm / 4:30-6:30pm</p> <p>Adult Crafternoon from 1-3pm</p>	<p>14 A Novel Approach to Faith book club @ 7pm</p>	<p>15 Sit & Stitch from 1-3pm</p> <p>Tween Zone @ 4pm</p>	<p>16 Strength Training @ 9:30am & 10:30am</p> <p>Genealogy with Ann from 1-3pm</p>	<p>17 Euchre Card Party from 1-3:30pm</p>	18
19	<p>20 Strength Training @ 9:30am & 10:30am</p> <p>Bingo Party from 1-3pm</p>	<p>21 Armchair Travel @ 1pm</p>	<p>22 Sit & Stitch from 1-3pm</p>	<p>23 Strength Training @ 9:30am & 10:30am</p> <p>Health & Wellness 365 @ 11:15am</p>	<p>24 Used Book Sale from 9am-5pm</p> <p>Euchre Card Party from 1-3:30pm</p>	<p>25 Used Book Sale from 9am-3pm</p> <p>The Wild Robot (PG) @ 1pm</p> <p>Game Night from 4-6pm</p>
26	<p>27 Used Book Sale from 9am-6pm</p> <p>Strength Training @ 9:30am & 10:30am</p> <p>Strings Club @ 6:30pm</p>	<p>28 JKPL Writing Group @ 6:30pm</p>	<p>29 Sit & Stitch from 1-3pm</p>	<p>30 Strength Training @ 9:30am & 10:30am</p>	<p>31 Euchre Card Party from 1-3:30pm</p>	<p>January 1-31</p> <ul style="list-style-type: none"> • Get Puzzled • StoryWalk® • Children's Pretend Play Station & scavenger hunt

Upcoming Events for FEBRUARY 2025

Love My Library Giving Tree Fundraiser: February 2025. Do you “Love Your Library”? Then consider participating in this annual fundraising activity that will improve the collections, programs, and services the library is able to offer. Library staff have identified books and other materials, furnishings, equipment, programs, supplies, and more that the library needs. Select one or more items and donate the funds needed for purchase. Or purchase the items yourself and donate them to the library. Donations will be written on a heart and displayed on the library windows as well as acknowledged on the library website and social media. Where appropriate the library will attach a tag or book plate acknowledging the donation and the donor will be the first to check it out. Some items are listed on the bulletin board in the entry to the library as well as being featured on the library webpage and social media. The complete list can be viewed at the front desk or from the home page of the library’s website (www.dyersville.lib.ia.us). Not finding something you want to “love”? Bring your ideas to a librarian!

Winter Wonderland Library Challenge: February 1-February 28. The JKPL is once again offering a winter library program. This year, participants will be using a new game board to track their participation. Complete activities and read to earn prize entries. For each square completed, the participant will earn an entry into the prize drawings. Several prize options, for various ages and interests, will be available to choose from. Those that complete the program, (finish all 24 squares), will earn a special canvas book bag and be able to Adopt an item to be added to the library collection. All ages of readers are welcome and participants can sign up as individuals or as teams. Everyone will get a free book just for signing up! Stop in the library to register and pick up your game board on or after January 2, or print the board from the library website. This winter Library Challenge will run thru February 28 and all entries must be received by March 5 to be included in the drawings.

Free Trees for Earth Day! The JKPL is celebrating Earth Day again this spring by participating in the Annual Neighborhood Forest free tree program, whose aim is to provide free trees to kids every Earth Day. Since 2010, Neighborhood Forest has reached over 100,000 families and planted over 50,000 (mostly urban and residential) trees through the hands of children and parents across North America. The JKPL is excited to be participating in this wonderful program that teaches kids stewardship through the magic and wonder of planting and watching trees grow. Parents can find more information and sign their children up to receive a tree at this link: <https://bit.ly/FreeTrees24>. Trees (6 to 12 inches in size) will be delivered to the JKPL and families will be able to pick them up around Earth Day (April 22nd). Planting instructions and species information will be emailed a few days prior to the trees arriving.

Children’s Pretend Play Station: Ice Cream Store: February 1-28. Area families are invited to come to the library and explore what it has to offer in Ice Cream Store play!

Children’s Scavenger Hunt: Ice Cream: February 1-28. Area children and their families are encouraged to participate in our “Ice Cream” scavenger hunt to earn a sticker! One sticker per child per library visit.

Kids Can Craft: Create Your Own Ice Cream Sundae Challenge: February 1-28.

Kids of all ages are invited to stop in the library to create and color a drawing of an ice cream sundae. Every coloring page turned in qualifies artists for an entry into the drawing for a book basket but is limited to one entry per day. Winner will be announced in early March.

Creation Station Craft: Pom Pom Teddy Bear: February 1-28. Stop in and craft in the Creation Station at the library or grab a kit and create at home! This month's craft is a teddy bear made from pom poms. Kit includes most needed supplies and instructions. A video demonstration will also be available to view on the JKPL Facebook and YouTube channel. Kits available while supplies last.

Upcycled Greeting Card Kits: February 1-28. Want a unique card for someone special? Pick up one of these kits that use the front of an old greeting card combined with glue and cardstock to make an entirely new card. Each card kit includes a greeting card front with coordinating cardstock and an envelope. You will need to supply the glue. If crafting in the library, glue sticks may be borrowed from the desk for in-library use. Kits are available while supplies last.

Coloring, Creating and Doing @ Your Library: February 1-28. The JKPL is continuing to offer coloring pages, dot to dot, crosswords, sudoku, and other activity pages available for you to enjoy at the library or at home. They are intended for adults and teens. Each pack will include at least 10 different items and are available while supplies last. If you want to work on the activities while at the library, colored pencils, markers, and more are available in the Creation Station or to check out from the front desk.

Get Puzzled @ Your Library: February 1-28. Stop in the library this month to help us put together a new jigsaw puzzle. This month's puzzle TBA. The puzzle is located on the table under the skylight and everyone is welcome to add a piece or two or more. Everyone who works on the puzzle is encouraged to put their name into a drawing to win the puzzle. Please stop at the front desk to get your name entered.

Westside Park StoryWalk®: "Snowflakes on Our Tongues" by Mike Ornstein: February 1-28. (Winter start/end dates for the StoryWalk® are approximate due to weather.) Families are invited to walk the StoryWalk® at Westside Park which begins south of the parking lot by the baseball diamond. Walk the trail and read the story to your children. The StoryWalk® is made possible by the Dubuque Racing Association, Friends of the Library, and the Richard Osterhaus Memorial Fund. The StoryWalk® Project was created by Anne Ferguson of Montpelier, VT and developed in collaboration with the Kellogg-Hubbard Library. Storywalk® is a registered service mark owned by Ms. Ferguson.

Building Creativity One Block at a Time: a LEGO® program: Saturday, February 1 from 10:00-11:00 am. This month's theme is "Snowed In". This program is for all ages but children under 7 must be accompanied by an adult or older partner. This LEGO® program is part of a monthly LEGO® building block program at the library sponsored by DuTrac Community Credit Union. Each month there is a theme to help inspire creativity. Photos of the creations are displayed in the children's area of the library and on the library's social media pages. All children who participate have their names entered into a quarterly

drawing for a special LEGO® related prize provided by DuTrac.

Movies @ Your Library presents “Conclave”: Saturday, February 1 @ 1:00 pm. Cardinal Lawrence is tasked with running the conclave process after the unexpected death of the beloved Pope. Once the Catholic Church’s most powerful leaders have gathered from around the world and are locked together in the Vatican halls, Lawrence uncovers a trail of deep secrets left in the dead Pope’s wake, secrets which could shake the foundations of the Church. Rated PG (120 minutes).

Nerf War @ Your Library: Saturday, February 1: from 4:00-6:00 pm. Bring your Nerf gun and ammo and head to the library for this bi-monthly Nerf War! Participants must be 13 or older and anyone under 18 must have a signed parental waiver. Registration requested as 10 people are required to hold the program and a max of 20 is allowed. Walk-ins welcome, if space allows. Participants must provide their own Nerf guns and ammo but no modifications to darts or guns to increase range or hitting power will be allowed.

Strength Training for Older Adults: Mondays and Thursdays, February 3, 6, 10, 13, 17, 20, 24, 27 @ 9:30 and 10:30 am. Older adults of any age and fitness level are invited to join this special exercise program made possible by a partnership between the Geri-Fit® Company and the James Kennedy Public Library. Participants will exercise to a Geri-Fit® DVD and most of the exercises will be performed seated in a chair. There is no dancing or aerobics involved. Classes are held on Mondays and Thursdays and last approximately 45 minutes. For best results, participants should attend as many of the sessions as possible. Each participant will need a set of 2 or 3-pound dumbbell weights, a medium weight stretch band, and water to drink. Space is limited so registration is required.

Books for Lunch Book Discussion: Monday, February 3 @ 12:00 noon. This group gathers on the first Monday of each month at noon. This month the group will discuss *Berry Pickers* by Amanda Peters. Copies of the book are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. New members are welcome to join at any time. If you need a link to the Zoom room, please email librarian@dyersville.lib.ia.us by 10:00 am on the day of the program and an invitation to the Zoom room will be emailed to you.

New Science on Preventing Dementia - KEYS to Dementia Prevention Chat: Tuesday, February 4 @ 4:00 pm. Presented by Patty Quinlisk, more details coming.

Sit & Stitch: Wednesdays, February 5, 12, 19, 26 from 1:00—3:00 pm. Grab your hobby or craft and join other crafters at this fun gathering. There are lots of laughs, great company, conversation, and even some crafting! Participants are welcome to attend in person in the Hoffman Room or remotely via Zoom. New members are welcome to join at any time. If you are a new participant and wish to join virtually, please email librarian@dyersville.lib.ia.us by 10 am on the date of the gathering and an invitation will be emailed to you. The same Zoom room link is used each week.

Tween Zone: Drop in to Hang Out: Wednesday, February 5 from 4:00-5:00 pm. Do you love snacks, books, puzzles, and games? Join us to hang out, eat snacks, talk about

your favorite book, and discover our new Turing Tumble puzzle game, a low-tech yet high-fun gaming experience! Registration is not necessary. Program designed for ages 8-12. *The STEM Scale-Up Turing Tumble game sets are funded by the Iowa Governor's STEM Advisory Council.*

World Read Aloud Day: Wednesday, February 5. World Read Aloud Day is celebrated on the first Wednesday in February and takes place on February 7 this year. This is a day dedicated not just to reading, but to the art and practice of reading aloud. LitWorld founded World Read Aloud Day in 2010 in celebration of the power of reading aloud to create community, to amplify new stories, and to advocate for literacy as a foundational human right. Activities to be decided.

Family Storytime: Wednesdays, February 5, 12, 19 & 26 from 6:30—7:15 pm. Stop in to attend Family Storytime, where children are introduced to books, words, letters, reading, and writing through fun yet educational picture books, movement songs, visual prompts, crafts, motor activities, and pretend play opportunities. Family storytime is open to all ages and abilities but most beneficial to ages and age-ability of 1-6 years old. Adult participation is required. No registration is necessary.

Kids Can Cook: Thursdays, February 6, 13 & 20 from 4:00-5:30 pm. Kids Can Cook will teach kids ages 10-12 basic kitchen skills and how to make healthy food choices. The first ten minutes of each class will focus on kitchen safety and introductory cooking information, such as how to read a recipe. The remainder of each class will be hands-on learning, cooking, and cleaning up. Kitchen safety and cleanliness will be emphasized. At the end of the school year, children who have participated in over half of the classes will receive an apron. The menu for February is: Simple Scones (February 6); Pizza sandwiches (February 13); and Creamy chicken noodle soup (February 20). Classes will also be held March 6, 13, 20 and April 3, 10 & 17. Registration for each session is required as there is a limit of 12 children per session. A waiver signed by a parent or legal guardian must be on file for a child to attend. *This program is funded by Theisen's More for Your Community, Dyersville Area Community Foundation, Jeanne M. Coppola Endowment for Education, the Friends of the James Kennedy Public Library, and various library fundraising events.*

Sustainable Landscaping with Dubuque County Conservation: Thursday, February 6 @ 6:00 pm. Join us at the JKPL to learn about sustainable options for landscaping from a Dubuque County Naturalist. Be ready to write down ideas and draw out your landscape design to implement native plants, rainwater harvesting systems, and more. This will be an interactive class with time for questions throughout, in order to make it work for your property. Registration is encouraged as a minimum of 10 people is required for this program to be held. Please contact the JKPL to sign up.

Fit the Pieces Jigsaw Puzzle Fundraiser: Thursday, February 6 from 6:00 to 8:00 pm. Join us in celebrating National Puzzle Day at this fun new fundraising event to support the JKPL! This event will be held at Textile Brewery. Teams of up to 4 individuals can buy a table for \$40.00 which includes a 300-piece puzzle. Complete the puzzle first to win! Prizes will be awarded for 1st and 2nd place. Be sure to bring some cash to buy some fun twists like freezing the competition, making them wear gloves, wearing beer goggles, and more - with

all proceeds going to the library! Participation is limited to 12 teams. Textile Brewery will donate 10% of food sales during the event to the JKPL. All proceeds will benefit the JKPL.

Euchre Card Party & Games: Fridays, February 7, 14, 21, 28 from 1:00-3:30 pm.

Join us Friday afternoons for cards, dominoes, or other games in the Hoffman Room. Come meet, teach, and play with other players. The library has some games or you are welcome to bring your own.

Dungeons & Dragons Players Club: Saturday, February 8 @ 3:30 pm. Join us for this monthly gaming event for D & D players that meets in-person or you can join remotely via Discord. This group meets the second Saturday of every month and new players of all ages and skill levels are welcome. The library has materials available but feel free to bring your own. To join via Discord, contact Paul at Pzurawski@dyersville.lib.ia.us by 2:00 pm the day of the program to receive the server invite.

Miniature Golf @ Your Library: Sunday, February 9 from 5:00-7:00 pm. Come to the library for this special after-hours event for all ages. For one night only, we'll turn the library into a mini-golf course! Come tee off between the stacks and navigate our book obstacles which will be designed by library staff and/or volunteers. All ages welcome but those under age 6 must be accompanied by an adult.

Adult Crafternoon: Monday, February 10 from 1:00-3:00 pm. Join us this month to make a fun craft. Stop in the library to create and take home your finished project. If you prefer, you can pick up a take-and-make kit and craft on your own at home. Project to be decided.

Inspirational Fiction: A Novel Approach to Faith Book Club: Tuesday, February 11 @ 7:00 pm. Join us for this book club that features a variety of books that weave religious faith into the characters and storylines. For this month we will be reading *He Should Have Told The Bees* by Amanda Cox. Books are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. If you want to attend via Zoom and haven't attended before, please register by 12 noon on the day of the program at <https://bit.ly/NOVELAPPROACH> so a link to the Zoom room can be emailed to you.

Build-A-Basket Fundraiser Begins: Saturday, February 15: Would you like to help raise money for the library? It is fun and easy! Just pick something you love and build a basket of items around that theme. Or pick a favorite book and build a basket around that book. Create your basket and donate it to the library by early March. The baskets will be auctioned off in a silent auction (in person and virtual) that runs March 10 to April 13. The library will provide you with an empty basket if you need one. Or you can just donate your items to the library and we can put them all in a basket for you. All funds raised are used to support library programs, collections, and services.

Turing Tumble Coding Puzzles for Teens: Sunday, February 16 from 2:00-3:00 pm. Want to learn more about how computers, coding, puzzles and games work? Come check out our Turing Tumble - a tactile programming board game that uses marbles, ramps,

crossovers, bits, inceptors, gears and gear bits to understand how computers and simple switches work. Snacks will be included! Program is designed for ages 13 to 18.

Bingo Party: Monday, February 17 from 1:00-3:00 pm. Come enjoy bingo at the JKPL! There is a two-card limit, there is no cost to play, and there are prizes! Registration is recommended as space is limited. Bring your friends!

Cricut with Christopher: Monday, February 17 @ 6:00 pm. Come learn about the Cricut Maker from local expert Lisa Christopher. Project to be announced. Participants should be 14 or older. Registration is required as attendance is limited to 10. Cricut with Christopher will typically be held monthly on the third Monday of each month.

Armchair Travel: Tuesday, February 18 @ 1:00 pm. Grab your travel buddy and join us on this virtual visit to a location to be announced. Chelsea Middendorf from Eagle Pointe Senior Living in Dubuque will take you on this tour - complete with snacks! This program is for older adults but all ages are welcome. Children must be accompanied by an adult. Armchair Travel programs will be held on the third Tuesday of most months from 1 to 2 pm.

Genealogy with Ann: Thursday, February 19 from 1:00-3:00 pm. Staff member Ann will be on hand to help you start, or continue to work on, your five-generation ancestor chart. Ann will also share information on free websites good for genealogy research. Attendees are encouraged to bring their own laptop, if they have one. Some library laptops will be available for use. Appointments with Ann can be made if that is more convenient.

Bear Creek Carvers Open House and Demo: Saturday, February 22 from 10:00 am - 2:00 pm. Members of the Bear Creek Woodcarving Club will be at the library to demonstrate carving techniques and display their carvings. Questions are welcome! Everyone is invited to stop in during this open house and view the carvers and their work.

Murder Mystery Dinner & Trivia Fundraiser "Fast Times at Kennedy High": Saturday, February 22 @ 6:30 pm. This event will feature a totally tubular 80s trivia night with murder, mayhem, and mix tapes performed by the Brew Ha Ha Players. Tickets are \$75.00 each or a table for six (6) for \$400.00. Seating is limited and tickets must be purchased before Monday, February 17. Doors open at 5:45 pm and the performance starts promptly at 6:30 pm. Themed dress is welcome! The meal (salad, entree, and dessert) will be catered by J&D Catering. The meal will include: Salisbury Steak, Sliced roasted pork loin, Mashed potatoes, Glazed carrots, Italian pasta salad, Dessert, Coffee and milk. Note: A vegetarian option is available if requested at the time the ticket is purchased. Soda and water will be provided but guests are welcome to bring their own drinks (alcoholic or non-alcoholic). Additional beverages may be available for a donation. There is not a bar at the venue location. Snow date of March 1.

Description of show:

This show is 50% murder, 50% trivia, and 100% fun!

It's been several years since you last roamed the halls of James Kennedy High, even though the school is now closed, the memories (good and bad) live on. According to the reunion planning committee, the majority of whom graduated in the 80s, it's time to bust out those shoulder pads and flip up those collars for this all-year high-school reunion party. As the invite reads:

COME IN 80s ATTIRE! But this reunion party is all in good fun until the night takes a dark twist... One of your former classmates (or perhaps a teacher, coach, or staff member???) is out for some righteous revenge. But why? What buzzkill is about to share why dreams were shattered and lives ruined? Brace yourself for a gnarly night of surprises, suspense, and, most of all, big hair! The trivia contest is gonna get WICKEDLY competitive and the actors will join the guests at their tables for each of the three rounds of trivia and unveil the murderous plot!

Strings Club: Monday, February 24 @ 6:30 pm. Do you have a ukulele, guitar or other string instrument that you would like to play more often? Do you want to grow your skills by jamming with others? Then come join the JKPL Strings Club! Teen and adult musicians of all skill levels are welcome. NOTE: This is not a class but a jam session so participants should know basic chords. Facilitated by Gary Bramel. This group typically meets on the fourth Monday of each month from October to April. Registration encouraged. Walk-ins are welcome as space allows.

JKPL Writing Group: Tuesday, February 25 @ 6:30 pm. Join us this month in person at the library, or remotely via Zoom, for a sharing session with writers of all types including poetry, memoir, fiction, or nonfiction. New members are welcome to join at any time. If you want to participate via Zoom, please call by 5:30 pm on the day of the event.

Health & Wellness 365 with the Northeast Iowa Area Agency on Aging: Thursday, February 27 @ 11:15 am. Presented by Nutrition Specialist Colleen Lawler.

Engineer's Week: Sun, Feb 16, 2025 – Sat, Feb 22, 2025: Activities to be decided.

Game Night @ Your Library: Friday, February 28 from 6:00 - 9:00 pm. Bring your favorite game (card game, board game, role playing game, or video game) and meet, teach, and play with others! Game night is held on the 4th Friday of every month. All ages welcome but those under the age of 7 need a teen or adult companion.

All Inclusive Programs and Activities: Starting in February. Dates, times and activities to be decided.

Nutrition Made Simple - KEYS to Dementia Prevention Chat: Tuesday, March 4 @ 4:00 pm. More details coming.

Portable Planetarium Experience: Wednesday, March 12 from 2 to 5 pm. Bring the kids to this family-friendly event where we go into a portable planetarium to see the night sky. Learn about the stories of the stars. All ages welcome but those under 7 need a mature teen or adult companion. Each session will be a 30-minute experience with a Dubuque County naturalist. Sessions will be offered as follows: 2:00pm-2:30pm; 2:30pm-3:00pm; 4:00pm-4:30pm; 4:30pm-5:00pm. There is limited space within the planetarium, so registration is required. Call 563-875-8912 to reserve your space or visit:

<https://www.dyersville.lib.ia.us/events>. Walk-ins will be allowed if a session is not full.

DCCB is committed to providing equal opportunity for participation in all programs, services and activities. We welcome and encourage people with disabilities to attend programs and events. Accommodations for persons with disabilities may be requested by contacting DCCB

staff at 563-556-6745.

St. Patrick's Day parade: Saturday, March 15.

Incorporating Mindfulness in Everyday Life - KEYS Chat: Tuesday, April 1 @ 4:00 pm. More details are coming.

National Library Week 2025: April 6-12. Activities to be decided.

Library closed for Easter: Sunday, April 20

Wildflower Hike @ New Wine Park Monday, April 21st, 6:00pm-7:30pm. Walk along the trails at New Wine Park as we guide you to look at the forest floor closely. Be ready to learn about the flowers that are currently blooming and interesting ways you can use these plants as well as their wildlife value. The 2-mile trail we are hiking on will have uneven terrain and steep inclines, please be prepared for this by wearing appropriate footwear and clothing.

Friends 2025 Bus Trip will be to see Heartbreak Hotel on Wednesday, April 30.

Library closed for Mother's Day: Sunday, May 11

Library closed for Memorial Day: Sunday, May 25 & Monday, May 26

Sunday, June 15: Library closed for Father's Day

Thursday, July 3: Library closes @ 5:00 pm

Friday, July 4: Library closed for Independence Day

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		Contract Use Report FY25 - By Area													
Residence Area	No. of Patrons	July Stats	August Stats	Sept Stats	Oct Stats	Nov Stats	Dec Stats	Year to Date	Change to date						
Dyersville - FY25	2141	5378	4824	3801	4605	3896	3498	26002							
FY24	2089	4240	4658	3903	4759	4043	3509	25112	890						
FY23	2317	4673	4344	3883	4029	4007	3220	24156	4%						
FY22	2528	4831	3794	4164	4462	4233	4357	25841							
FY21	2505	3951	4489	3742	2985	3294	2497	20958							
FY20	2446	7032	6331	5417	6593	5178	4777	35328							
Del Co. incl Man. (OA)	429	724	457	545	401	465	478	3070							
FY24	421	600	698	527	618	497	426	3366	-296						
FY23	400	496	486	335	464	526	464	2771	-8.79%						
FY22	579	483	369	408	400	491	517	2668							
FY21	585	602	550	265	288	174	320	2199							
FY 20	574	926	711	621	584	592	467	3901							
Dbq Co. Lib. Sys. (OA)	821	1623	1284	1112	1118	1202	1062	7401							
FY24	791	1154	1128	795	974	1029	1048	6128	1273						
FY23	725	1340	1247	813	921	990	1018	6329	21%						
FY22	1009	1157	657	850	856	812	777	5109							
FY21	957	829	1019	801	597	602	635	4483							
FY20	945	1667	1287	1130	1241	1173	1203	7701							
County Agency	51	156	64	94	109	118	66	607							
FY24	53	182	200	107	172	150	156	967	-360						
FY23	59	171	95	135	124	98	91	714	-37%						
FY22	69	181	128	81	86	95	57	628							
FY21	70	124	78	46	117	35	52	452							
FY20	72	165	137	136	105	78	84	705							
ILL	538	115	117	115	104	123	98	672							
FY24	535	95	98	95	117	97	74	576	96						
FY23	524	73	82	83	84	56	85	463	17%						
FY22	509	31	36	40	30	23	30	190							
FY21	504	27	39	24	33	23	31	177							
FY20	500	34	34	27	49	42	40	226							
Open Access	336	472	406	387	394	327	289	2275							
FY24	313	283	349	297	391	325	361	2006	269						
FY23	284	295	359	304	266	264	189	1677	13%						
FY22	427	340	279	289	305	315	306	1834							
FY21	396	207	231	208	136	220	153	1155							
FY20 - inc certified learner	386	893	827	705	765	153	688	4031							
FY25 Totals	4316	8468	7152	6054	6731	6131	5491	40027							
FY24	4202	6554	7131	5724	7031	6141	5574	38155	1872						
FY23	4309	7048	6613	5553	5888	5941	5067	36110	5%						
FY22	5098	7023	5263	5832	6139	5969	6044	36270							
FY21	5017	5740	6406	5086	4156	4348	3688	29424							
FY20	4923	10717	9327	8036	9337	7216	7259	51892							

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Summary of Fund Activity
James Kennedy Public Library Endowment - # 01372

Fund Statement: 11/1/2024 through 11/30/2024

*Investment returns and admin fees are usually updated by the 20th day of the following month.

BEGINNING FUND BALANCE	18,918.12
Gifts	0.00
Interest/Dividend Income	15.71
Realized Gains (Losses)	32.01
Unrealized Gains (Losses)	700.90
Other Income	0.00
Grants Approved	0.00
Investment & Admin Fees	(27.63)
Credit Card Fees	0.00
ENDING FUND BALANCE	19,639.11
Available to Spend	510.00

This fund balance is comprised of gifts and corresponding earnings, grants or fees which individual donors, other than your organization, have contributed to the Community Foundation of Greater Dubuque. This is an asset of the Community Foundation of Greater Dubuque for the support of your organization.

Finance Committee Meeting – January 13, 2025

The Finance Committee of the JKPL met at 7:00 pm on Monday, January 13, 2025. In attendance were chairperson Sally Kelly, members Catherine O’Hea and Danelle Schroeder, and library director Shirley Vonderhaar.

FY25 Operational Budget Proposal: After extensive discussion, the committee agreed to recommend a total operational budget request of \$576,785 for FY26. This budget request is based on maintaining the current levels of service, including funding most materials needed from the operating budget. The breakdown for this request is documented in the attached spreadsheet and explained below. (NOTE: The amount budgeted for general health insurance was updated based on information provided by the city on 1/14/25.)

The attached budget spreadsheet includes columns for FY24 approved and FY24 actual for comparison / history. Then there are columns for FY25 original request (what we requested to maintain services), FY25 revised (approved by the council) and what was approved by Board to be funded from the Trust account for FY25 so didn’t have to reduce services. Next is the FY25 Year to Date (6 months) and FY25 re-estimate. The final number column in red is the recommended budget, followed by a brief note. More explanation of where the proposed numbers came from in below.

Estimated Revenues:

- Public Libraries of Dubuque County Agency income is estimated at \$8,500.
- Fees continue to trend down so estimating \$3,500.
- Open Access, Access Plus, and Direct State Aid – estimate of \$11,800 based on funds received in FY24 and FY25.

Expenditures:

Personnel Services:

This proposal incorporates the recommendations of the Personnel Committee. The amount for Group Insurance was adjusted following the Committee meeting, based on updated information received from the City Clerk.

- Wages – Based on following the Compensation Plan to move eligible staff up one step either on July 1 or on their hire date, adjusting Children’s Librarian hours to 20 per week (instead of 25) and hiring a Children’s Programmer for 10 hours per week, 1 hour increase for ILL Clerk.
- Group Insurance – Updated based on information received from city clerk.
- Meetings and training – no change from FY25 approved
- Dues & memberships – no change from FY25 approved

Contractual Services

- Utilities (phone and internet) – Part of city services
- Electricity – No change from FY25 revised budget

- Gas / Heat – No change from FY25 revised budget
- Insurance (bldg.) – Estimating 5% increase for FY25 and additional 5% for FY26. Will adjust if receive different information from the city
- Legal Fees – no change
- Custodial services – Increased based on current contracted rate of \$250 per week
- Window cleaning – Proposing no change.
- Service / Maintenance Contracts – Recommending slight increase to cover cost for email services will need to fund (State Library is no longer providing).

Supplies:

- General library supplies – Increased slightly based on FY24 and FY5 costs
- Program Fees and Supplies – No change from the FY25 original ask of \$2500. For FY25, we expect to fund \$2000 out of the Trust account.
- Marketing – No change from FY25 original ask of \$1,000. For FY25, we expect to fund \$500 out of the Trust account.
- Maintenance and Repairs – No change from FY25 budget

Books and Materials – No change from FY24 and FY25 original requests. Budget for this line item in FY22 was \$62,730.

Trust Account: The committee recommends requesting \$40,000.00 be appropriated for potential expenditures from the Trust Account for FY26.

Capital Projects: Based on the plan developed in FY22, the committee recommends requesting \$30,000 for capital projects in FY26. This isn't included in the JKPL operating budget but is managed as part of the city capital projects.

Shirley shared the City Council Budget Work Schedule. The JKPL is scheduled to present the budget request on Monday, February 17, 2025. Finance committee chairperson Sally Kelly will attend to present the budget.

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January 7, 2025 Fundraising and Marketing Committee Meeting Notes

Members of the JKPL Fundraising and Marketing Committee met at 6:00 pm on Tuesday, January 7, 2025. Participants were Alex Wiezorek, Monika Steffen, Beth Gudenkauf, Danelle Schroeder and Shirley Vonderhaar

Layette Quilt Display and Sale: This display and sale ran November 25 to December 23. Two quilts were sold so JKPL income is \$20.00. (Library receives \$10.00 for each sale and remainder goes to the Layette group.) NOTE: Quilts were on display until Layette group picked them up on January 6.

Breakfast Burrito Grab and Go Fundraiser: This event was held November 30 from 9:00 to 11:00 am and sold out early. Price was \$6.00 each. 80 burritos were made and a total of \$600 was raised as there were some donations as well as sales. Fareway partnered with the JKPL again and donated all of the ingredients and supplies needed. Some additional ingredients were purchased during the event.

Alex, Catherine and Danelle worked this event. Because of the cold weather, the team used the small tabletop griddles to cook instead of the outdoor Blackstone grill. Work time for this event was estimated to be 8 am to 12:00 noon. This event was a success but the change to cooking on demand and not being able to use the large Blackstone caused some delays and issues. The committee agreed to plan another event for National Library Week in April with the following things to consider for that event:

- Start cooking earlier or cook some items ahead and reheat so are ready to serve at opening
- Set up assembly line style and have roasters to hold the heated items
- Increase ingredients to offer 100 portions (instead of 80)
- Consider adding breakfast bowl option instead of just burritos
- Consider offering additional / alternative ingredients (ham, peppers, onions, etc.)
- Consider increase price per burrito / bowl

Cookie Walk Fundraiser: This annual event was held December 6-8 (Friday, Saturday and Sunday), and included sales at Merry Mingle Market. Proceeds included \$1280 in sales at the event, including the hot cocoa and individual cookies at market, \$251 in plated sales after event and \$400 in donations. There were plenty of cookies available to plate for gifts to our partners and save for soup event and program refreshments. The committee agreed to hold again in December 2025 with the following things to consider for that event:

- Sunday customers and sales were very low so Sundays will be a work date to plate cookies for business partners instead of a Cookie Walk day.
- Marketing should include that Plates of cookies will be available for purchase starting on Sunday, while supplies last.
- Hot cocoa at the Market was successful and sold out. Will plan to do again with a price increase to \$2.00 per cup.
- Individual and plated cookie sales at the market were successful so will plan to do that again.
- May consider adjusting prices for plates of cookies. Committee will discuss this when planning for 2025 event.

One of the committee members was approached about potentially hosting a light meal with Santa between 4 and 6 pm – during the break between the Market and the Parade. The committee thought this was an interesting idea and will discuss in depth in the fall. Thoughts at this meeting were:

- Call it “Ho Ho’s and Hot Dogs”
- Serve hot dogs, chips, cookie (or HoHo’s) and water
- Limited seating / advance ticket sales
- Santa would be same one who was at the Market, potentially sponsored by the Market or another Business or organization

Soup Lunch and Supper: This event is scheduled for Monday, January 13, 2025. Prices are \$5.00 for bowl of soup only, \$7.00 for a meal (crackers, bun and cookie) and quarts for \$10.00 each. Shirley has kept \$100 cash from deposits to make change.

Based on selling out last year, the plan was to have enough soup for at least 200 servings (more would be welcome) so would need 10 to 12 gallons of each flavor. Shirley reported based on current donation levels, we have 8 or 9 gallons of each. Some committee members offered to make larger portions and Shirley will include this information in her reminder of the event to the full Board in case someone else is interested in increasing their donation.

At the last meeting, we decided to make do / use up bowls, containers, etc. that we have on hand so no additional supplies were ordered. Dollar Fresh is donating the buns and the library will pick them up on Sunday or early Monday – whatever Dollar Fresh prefers. Shirley purchased individually packaged saltine crackers from Amazon. Cookies from the Cookie walk will be the dessert.

This event is primarily carry-out but a few tables and chairs will be set up in the Hoffman Room for those wishing to eat here. Cups for water to drink will also be provided, upon request.

Beth is doing a KDST interview on Wednesday morning to promote Soup event, Love My Library, Puzzle event, etc. We are also giving away coupons for 2 free meals.

Love My Library: This event is being changed slightly from past years. It will run during the month of February and letters will be sent to all households in Dyersville. The letter we have used in the past will be edited for a more general audience. The back side will include some items and a QR code that links to full Wish List. Mention of other upcoming fundraising opportunities (Build-a-basket, Mystery Dinner, etc.) will also be included. Mailing will include a revised “By the Numbers” bookmark / insert about library use and services. Goal is to have mailing out on or before February 1. Shirley will reach out to Heritage Printing about using their bulk mailing permit and the price and timing for them to print and fold the letters and print the envelopes. Inserts will be printed in the library.

The committee was interested in offering an option for digital payments. Shirley reported that the city does not have a Venmo or other account and has no intention of getting one. Mick suggested if the library wanted to accept digital payments, that would need to be coordinated with the Friends group. The committee decided that would complicate the process so would not offer that as an option at this time.

Shirley will get a draft letter and insert out to the committee for review and edits next week and work with Heritage Printing to get everything ready to go. The committee needs to decide on how the letter

and envelope will be addressed (Dyersville Resident; Library Friend; etc.), and also to schedule date and time for committee and volunteers to stuff and prep for mailing

Puzzle Fundraiser: This new event is a partnership with Textile Brewery and is scheduled for Thursday, February 6 from 6 to 8 pm. Price to participate is \$40 per team of up to 4 people. Teams will receive the same 300-piece puzzle and compete to be the first to complete. Puzzles will be in a bag or otherwise concealed until the competition starts. A maximum of 12 teams will be allowed. The library will create a waiting list if all tables are sold. As of 1/7/24, 6 of the 12 tables were sold. Prizes will be gift cards provided by Textile Brewery. The JKPL will also receive a percentage of food sales during the event.

Alex will MC and will need some assistance. Danelle offered to help and Beth volunteered her husband, Kurt. Additional volunteers may be scheduled. The committee discussed fun twists to raise additional funds for the library. Twists planned for this event include the following:

- Pay \$5.00 to have another team wear mittens (or gloves) for 3 minutes
- Pay \$5.00 to have another team wear beer goggles or other eyewear to impair vision for 3 minutes
- Pay \$5.00 to have one member of another team wear blindfold for 3 minutes. Blindfolded person is only team member who can touch puzzle pieces during those 3 minutes, other team members can verbally guide him/her.
- Pay \$1.00 per piece to hold back no more than 10 pieces per team for 3 minutes. Pieces will be put in ziplock bag until 3 minutes are up.
- Pay \$5.00 to have another team have to complete a 24-piece children's puzzle before they can continue working on their puzzle
- 30 minutes into the competition, teams will have the option to bid to swap for another puzzle. Highest bidder will get to switch with any team they chose (or keep their own puzzle)

Supplies needed for this event include:

- Portable lights to use on interior tables (Shirley to make sure are charged.)
- Microphone and speaker from Library of Things
- Supplies needed for all of the twists
- Tag board / poster board sheets to use as base on tables (if participants wish)
- Signs for each table listing twists
- Cash bag and \$100 in \$1s, \$5s and \$10s to make change
- Donation jar
- Volunteers will use phones for timers
- Participants are welcome to bring sorting trays or use items on hand (popcorn boxes) for sorting / organizing

Volunteers will meet at Textile Brewery at 5 pm to set up.

2025 Mystery Dinner: This event is scheduled for Saturday, February 22 with a snow date of March 1. Details have been confirmed with Social Center, Brew Ha Ha and J & D Catering. Performance will be Fast Times at James Kennedy High, which is Trivia / School Reunion themed. Prices are \$75.00 per person or a group of 6 for \$400.00. The selected menu of Sliced roast pork loin, Salisbury steak, mashed

potatoes, glazed carrots, and Italian pasta salad, and dessert of Oreo and strawberry fluff will be \$21 for meal and additional \$2 for dessert so a total of \$23 per person.

As there is no bar, this event is BYOB. We will not ask for donations from Textile Brewery or O So Good as they are partnering with the JKPL for other events. Donations from Board and / or participants will be accepted and provided to guest for a donation, while supplies last. Shirley will see if she can find a volunteer to bartend and facilitate this.

Build-a-Basket Fundraiser: Since the Love My Library event starts February 1, the committee agreed to start the Build-a-Basket event on February 15 with the Silent Auction to run March 10 to April 13. Easter is April 20.

National Library Week: NLW is April 6 to 12, 2025. We typically partner with O So Good for an event as well as host a Breakfast Burrito Carry Out fundraiser. Shirley will reach out to O So Good about potential dates and the Breakfast Burrito event will be scheduled the other weekend. For marketing for NLW, the committee suggested we could potentially have the Book Bike out, depending on weather.

Yard Sign Sales: April and May: Since we have had these signs for several years, the committee decided we should give them away, while supplies last, starting in April.

Cinco de Mayo event: The possibility of hosting a burrito DINNER event, perhaps connected with Cinco de Mayo, was discussed. The committee decided we had enough planned for the spring but could consider a burrito dinner event in the future.

Spring Plant Sale: This annual event is typically held a Saturday morning, from 8 to 10 am, in May - not a holiday weekend. Last year the committee decided to run from 9 to 11 since 9 is when library opens. Potential dates are May 3 and May 17. Shirley was directed to ask Karen Kramer's advice on recommended date and if she will be our plant expert for this event.

Garage Sale Fundraiser: The Garage sale event was new last year. It was successful so the Committee will start planning later this winter. This event will be held the same weekend as the citywide Dyersville Garage Sale event.

Marketing:

Radio Interview: Beth agreed to participate in a KDST interview the week of March 24 – to promote National Library Week and other spring events.

Floats and Parades: The committee noted that the Christmas float was awesome. Big thanks to Alycia for creating it. St. Patrick's Day parade will be March 15. If Alycia would like to create another float and work with Dawn to facilitate participation in the parade, that would be great.

The **While You Wait** program is thriving under Ray's management. He has grown it to 13 businesses now and all businesses are seeing our books being used.

Next meeting: To be scheduled.

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Personnel Committee Notes: Electronic Discussion January 7-9, 2025

The Personnel Committee discussed the FY26 Personnel Budget proposal via email the week of January 6, 2025. Participants were: Catherine O'Hea, Sally Kelly, Monika Steffen and Karen Kramer.

The proposed personnel budget is included in the attached spreadsheet. The top segment is the FY25 personnel budget. The second segment is an FY26 personnel budget based on the compensation plan, with no changes in staffing. The third segment is the recommendation from the committee – which includes the following:

- Staff pay increases based on JKPL compensation plan. Some staff may have step increases anticipated on July 1; some staff may have step increases anticipated on their hire dates. Step increases require a positive review and are typically given at 6 months for new hire and annually thereafter.
- FICA, Medicare, IPERS and SUI are based on FY25 information. We anticipate no changes to these percentages, but that will be confirmed and the proposal adjusted if appropriate.
- Health Insurance amounts are based on FY25 information. This information will be adjusted once Shirley hears from city staff regarding costs for FY26.
- General clerk hours increased by 1 per recommendation from Dawn
- Adjusting Children's Librarian to 20 hours per week and adding a children's programmer – per request from Christa. We are suggesting the programmer be scheduled for 10 hours per week but could potentially reduce to 7 or 8 hours if budget needs require. Job descriptions will be adjusted and approved in March. Christa would like us to hire the children's programmer in April or May so they are comfortable in their duties before the summer rush.
- The overtime / sick leave column includes funds to pay out 1 week of vacation for the library director (based on past practice); and the equivalent of 1 week of paid hours for regular part-time staff (those who get paid time off) to accommodate paying staff to cover extra hours for vacations, sick leave, special programming needs, etc.

This recommendation is a 4% increase for personnel costs, not including an expected increase due to health insurance costs.

FY26 Personnel Budget Proposal

#REF!

FY25 Personnel Budget Approved - Updated based on revised Compensation Plan - April 2024																
Name	Hrs/Week	Total Hours	FY24 as of 7/1/23	FY24 as of 6/30/24	Pay Plan	FY25 Adjuster	FY25 hrly	Proposed	OT/Coverage	Gross Wages	SUI - CY22	FICA (Soc Sec)	MED	IPERS	Insurance	Total
Shirley Vonderhaar	40	2080	\$ 79,822.00	\$ 79,822.08	Step H	\$ 85,425.00	\$ 85,425.00	\$ 85,425.00	1,642.79	\$ 87,067.79	38.20	\$ 5,398.20	\$ 1,262.48	\$ 8,219.20	\$ 27,372.00	\$ 129,357.87
Dawn Schrandt	40	2080	\$ 60,306.00	\$ 60,305.96	Step H	\$ 63,925.00	\$ 63,925.00	\$ 63,925.00		\$ 63,925.00	38.20	\$ 3,963.35	\$ 926.91	\$ 6,034.52	\$ 7,614.00	\$ 82,501.98
Christa Palm (8/29/23)	25	200	\$ 22.22 - 8/29/23	\$ 22.67	Step B	\$ 23.52	\$ 4,704.00	\$ 4,704.00		\$ 4,704.00		\$ 291.65	\$ 68.21	\$ 444.06		\$ 5,507.91
annual step 8/29/24	25	1100			Step C	\$ 23.99	\$ 26,389.00	\$ 26,389.00	\$ 599.75	\$ 26,988.75	31.69	\$ 1,673.30	\$ 391.34	\$ 2,547.74	\$ 7,160.00	\$ 31,632.82
Paul Zurawski (6/1/15)	40	2080	\$ 25.03	\$ 25.03	Step H	\$ 26.49	\$ 55,089.00	\$ 55,089.00	\$ 264.85	\$ 55,353.85	38.20	\$ 3,431.94	\$ 802.63	\$ 5,225.40	\$ 7,160.00	\$ 72,012.02
Ann Boeckenstedt (5/15/18)	9	9	\$ 0	\$ 14.11	Step A	history	history	history		\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
potential pay adjustment 3/1/24	9	9	\$ 234	\$ 15.50	Step B	\$ 16.12	\$ 3,772.08	\$ 3,772.08		\$ 3,772.08	7.67	\$ 233.87	\$ 54.70	\$ 356.08	\$ 4,424.39	
Jo Amunson	25	1300	\$ 14.00	\$ 14.00	Step C	\$ 16.64	\$ 3,893.76	\$ 3,893.76		\$ 3,893.76	19.98	\$ 1,238.82	\$ 289.72	\$ 1,886.21	\$ 2,341.53	\$ 23,415.73
Sarah Keffeler-Gibson	11	572	\$ 14.00	\$ 14.00	Step H	\$ 15.08	\$ 8,625.76	\$ 8,625.76	\$ 377.00	\$ 9,002.76	8.63	\$ 534.80	\$ 125.07	\$ 814.27	\$ 10,108.53	
Deb Gudenkauf (5/30/15)	11	572	\$ 14.00	\$ 14.00	Step H	\$ 15.08	\$ 8,625.76	\$ 8,625.76	\$ 754.00	\$ 9,379.76	9.38	\$ 581.55	\$ 136.01	\$ 885.45	\$ 10,992.14	
Brian Alm (7/28/15) - Blended	24	1248	\$ 14.25	\$ 14.25	Step H & C	\$ 15.34	\$ 19,144.32	\$ 19,144.32	\$ 383.50	\$ 19,527.82	19.53	\$ 1,210.72	\$ 283.15	\$ 1,843.43	\$ 22,884.65	
Audrey Maters (6/20/23)	25	1300	\$ 11.00	\$ 11.50	Step B	history	history	history		\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
setting step adjustment to 7/1	25	1300			Step C	\$ 12.48	\$ 16,224.00	\$ 16,224.00	\$ 312.00	\$ 16,536.00	16.54	\$ 1,025.23	\$ 239.77	\$ 1,561.00	\$ 19,378.54	
Samantha Burds (1/1/24/21)	8	176	\$ 12.00	\$ 12.50	Step D	\$ 13.00	\$ 2,288.00	\$ 2,288.00		\$ 2,288.00	5.53	\$ 201.18	\$ 47.05	\$ 306.31	\$ 2,679.02	
annual step 11/24	8	240			Step E	\$ 13.52	\$ 3,244.80	\$ 3,244.80		\$ 3,244.80		\$ 167.40	\$ 39.15	\$ 254.88	\$ 3,804.87	
Kimshiro Hermen	6	108			temp	\$ 25.00	\$ 2,700.00	\$ 2,700.00		\$ 2,700.00		\$ -	\$ -	\$ -	\$ 3,161.43	
Summer / Americorp	10	120			Step E	\$ 13.52	\$ 1,622.40	\$ 1,622.40		\$ 1,622.40		\$ -	\$ -	\$ -	\$ 1,622.40	
TOTALS				City pay info						\$ 329,610.77	\$ 233.54	\$ 20,335.28	\$ 4,755.83	\$ 30,962.10	\$ 48,146.00	\$ 434,043.52

This budget removed Americorp but includes 10 hrs per week for summer help

This budget included increasing Deb Gudenkauf's hours by 2 to cover the staff time to offer 2 Geri-Fit / strength training sessions & Brain Health programs

This budget included wages for temp / seasonal employee for Kids Can Cook programs held 3 weeks per month for 6 months

This budget kept total circ hours at FY24 number - but added additional time in coverage / leave column to address coverage for extra programs, paid time off, etc.

OT/Coverage for director is for payout of 1 week of vacation based on city policy and past practice

FY26 Personnel Budget Proposal - Updated for pay adjustments only

Name	Hrs/Week	Total Hours	FY25 as of 7/1/24	FY25 as of 6/30/24	Pay Plan	FY25 Adjuster	FY25 hrly	Proposed	OT/Coverage	Gross Wages	SUI - CY22	FICA (Soc Sec)	MED	IPERS	Insurance	Total
Shirley Vonderhaar	40	2080	\$ 85,425.00	\$ 85,425.00	Step I	\$ 88,842.00	\$ 88,842.00	\$ 88,842.00	1,708.50	\$ 90,550.50	38.20	\$ 5,614.13	\$ 1,312.98	\$ 8,547.97	\$ 27,372.00	\$ 133,435.78
Dawn Schrandt	40	2080	\$ 63,925.00	\$ 63,925.00	Step I	\$ 65,203.00	\$ 65,203.00	\$ 65,203.00		\$ 65,203.00	38.20	\$ 4,042.59	\$ 945.44	\$ 6,155.16	\$ 7,614.00	\$ 83,998.39
Christa Palm (8/29/23)	25	200	\$ 23.52	\$ 23.99	Step C	\$ 23.99	\$ 4,798.00	\$ 4,798.00		\$ 4,798.00		\$ 297.48	\$ 69.57	\$ 452.93	\$ 5,617.98	
annual step 8/29/24	25	1100			Step D	\$ 24.47	\$ 26,917.00	\$ 26,917.00	\$ 611.75	\$ 27,528.75	32.33	\$ 1,706.78	\$ 399.17	\$ 2,596.71	\$ 32,265.74	
Paul Zurawski (6/1/15)	40	2080	\$ 26.49	\$ 26.49	Step I	\$ 27.01	\$ 56,180.80	\$ 56,180.80	\$ 270.10	\$ 56,450.90	38.20	\$ 3,499.96	\$ 818.54	\$ 5,328.96	\$ 73,296.56	
Ann Boeckenstedt (5/15/18)	9	9	\$ 16.12	\$ 16.64	Step C	\$ 16.64	\$ 5,840.64	\$ 5,840.64		\$ 5,840.64	5.84	\$ 362.12	\$ 84.69	\$ 551.36	\$ 6,844.65	
potential pay adjustment 4/1/25	9	9	\$ 117		Step D	\$ 17.16	\$ 2,007.72	\$ 2,007.72		\$ 2,007.72	2.01	\$ 124.48	\$ 29.11	\$ 189.53	\$ 2,352.85	
Jo Amunson	25	1300	\$ 15.08	\$ 15.08	Step I	\$ 15.60	\$ 20,280.00	\$ 20,280.00	\$ 390.00	\$ 20,670.00	20.67	\$ 1,281.54	\$ 299.72	\$ 1,951.25	\$ 24,233.17	
Sarah Keffeler-Gibson	11	572	\$ 15.08	\$ 15.08	Step I	\$ 15.60	\$ 8,923.20	\$ 8,923.20		\$ 8,923.20	8.92	\$ 553.24	\$ 129.39	\$ 842.35	\$ 10,457.10	
Deb Gudenkauf (5/30/15)	11	572	\$ 15.08	\$ 15.08	Step I	\$ 15.60	\$ 8,923.20	\$ 8,923.20	\$ 780.00	\$ 9,703.20	9.70	\$ 601.60	\$ 140.70	\$ 915.98	\$ 11,371.18	
Brian Alm (7/28/15) - Blended	24	1248	\$ 15.34	\$ 15.34	Step I & D	\$ 15.86	\$ 19,793.28	\$ 19,793.28	\$ 396.50	\$ 20,189.78	20.19	\$ 1,251.77	\$ 292.75	\$ 1,905.92	\$ 23,660.40	

Audrey Maters (6/20/23) setting step adjustment to 7/1	25	1300	\$ 12.48	\$ 12.48	Step C	history	history	\$ -	\$ -	\$ -	\$ 17.23	\$ 1,067.95	\$ 249.76	\$ 1,626.04	\$ -	\$ -	\$ 20,185.98
Carley Willenborg (1/6/2025) 6 month step (1/6/2025)	8	208	NA	\$ 11.44	Step A	history	history	\$ -	\$ -	\$ -	\$ 2.49	\$ 154.24	\$ 36.07	\$ 234.84	\$ -	\$ -	\$ 2,915.31
annual step (1/6/2026)	8	208			Step B	\$ 11.96	\$ 2,487.68	\$ 2.49	\$ 154.24	\$ 36.07	\$ 2.49	\$ 180.29	\$ 42.16	\$ 274.50	\$ -	\$ -	\$ 3,410.19
Kimshiro Hermesen Summer / Americorp	6	208	\$ 25.00	\$ 25.00	temp	\$ 12.48	\$ 2,595.84	\$ 5.40	\$ 180.29	\$ 39.15	\$ 167.40	\$ 39.15	\$ 254.88	\$ -	\$ -	\$ 3,161.43	
	10	120			temp	\$ 25.00	\$ 2,700.00	\$ 5.40	\$ 167.40	\$ 39.15	\$ 96.72	\$ 22.62	\$ 147.26	\$ 147.26	\$ -	\$ -	\$ 1,826.60
			Matched with		Step E	\$ 13.00	\$ 1,560.00							\$ 147.26			\$ 7,000.00
			City pay info														\$ 446,023.31
TOTALS								\$ 338,746.21	\$ 239.37	\$ 21,002.27	\$ 21,002.27	\$ 4,911.82	\$ 4,911.82	\$ 31,977.64	\$ 49,146.00	\$ 446,023.31	\$ 446,023.31

Cost increase with comp plan implemented only \$ 11,979.78

FY25 Personnel Budget Proposal - Children's services changes

Name	Hrs/ Week	Total Hours	FY24 as of 7/1/24	FY24 as of 6/30/25	Pay Plan adjustment	FY25 Adjustment OR FY25 hrly	FY25 Proposed	OT/ Coverage Leave	Gross Wages	SUI - CY22 1% up to \$38,200	FICA (Soc Sec) 2024 - 6.2%	MIED 2024 - 1.45%	IPERS 2024 - 9.44%	Insurance	Total
Shirley Vonderhaar	40	2080	\$ 85,425.00	\$ 85,425.00	Step I	\$ 88,842.00	\$ 88,842.00	\$ 1,708.50	\$ 90,550.50	\$ 38.20	\$ 5,614.13	\$ 1,312.98	\$ 8,547.97	\$ 27,372.00	\$ 133,435.78
Dawn Schrandt	40	2080	\$ 63,925.00	\$ 63,925.00	Step I	\$ 65,203.00	\$ 65,203.00		\$ 65,203.00	\$ 38.20	\$ 4,042.59	\$ 945.44	\$ 6,155.16	\$ 7,614.00	\$ 83,998.39
Christa Palm (8/29/23) annual step 8/29/24	20	160	\$ 23.52	\$ 23.99	Step C	\$ 23.99	\$ 3,838.40		\$ 3,838.40	\$ 25.98	\$ 237.98	\$ 55.66	\$ 362.34		\$ 4,894.38
Paul Zurawski (6/1/15)	40	2080	\$ 26.49	\$ 26.49	Step D-	\$ 27.01	\$ 21,533.60	\$ 611.75	\$ 22,145.35	\$ 38.20	\$ 1,373.01	\$ 321.11	\$ 2,090.52	\$ 7,160.00	\$ 25,955.57
Ann Boeckelstedt (5/15/18) potential pay adjustment 4/1/25	9	351	\$ 16.12	\$ 16.64	Step C	\$ 16.64	\$ 5,840.64	\$ 270.10	\$ 5,610.54	\$ 5.84	\$ 362.12	\$ 84.69	\$ 551.36		\$ 6,844.65
Children's Programmer (4/2025) 6 month step (10/2025)	10	120			Step D	\$ 17.16	\$ 2,007.72		\$ 2,007.72	\$ 2.01	\$ 124.48	\$ 29.11	\$ 189.53		\$ 2,352.85
1 year step (5/2026)	10	180			Step A	\$ 15.60	\$ 1,872.00		\$ 1,872.00	\$ 1.87	\$ 116.06	\$ 27.14	\$ 176.72		\$ 2,193.80
Jo Annunson	10	220			Step B	\$ 16.12	\$ 2,901.60		\$ 2,901.60	\$ 2.90	\$ 179.90	\$ 42.07	\$ 273.91		\$ 3,400.39
Sarah Keffeler-Gibson	25	1300	\$ 15.08	\$ 15.08	Step C	\$ 16.64	\$ 3,660.80		\$ 3,660.80	\$ 3.66	\$ 226.97	\$ 53.08	\$ 345.58		\$ 4,290.09
Deb Gudenkauf (5/30/15)	11	572	\$ 15.08	\$ 15.08	Step I	\$ 15.60	\$ 8,923.20	\$ 390.00	\$ 20,670.00	\$ 20.67	\$ 1,281.54	\$ 299.72	\$ 1,951.25		\$ 24,223.17
Brian Alm (7/28/15) - Blended	25	1300	\$ 15.34	\$ 15.34	Step I	\$ 15.60	\$ 8,923.20	\$ 780.00	\$ 9,703.20	\$ 9.70	\$ 601.60	\$ 140.70	\$ 915.98		\$ 10,457.18
Audrey Maters (6/20/23) setting step adjustment to 7/1	25	1300	\$ 12.48	\$ 12.48	Step I & D	\$ 15.86	\$ 20,618.00	\$ 396.50	\$ 21,014.50	\$ 21.01	\$ 1,302.90	\$ 304.71	\$ 1,983.77		\$ 24,626.89
Carley Hillebrand (1/6/2025) 6 month step (7/6/2025)	8	208	NA	\$ 11.44	Step C	\$ 13.00	\$ 16,900.00	\$ 325.00	\$ 17,225.00	\$ 17.23	\$ 1,067.95	\$ 249.76	\$ 1,626.04		\$ 20,185.98
annual step (1/6/2026)	8	208			Step A	\$ 11.96	\$ 2,487.68		\$ 2,487.68	\$ 2.49	\$ 154.24	\$ 36.07	\$ 234.84		\$ 2,915.31
Kimshiro Hermesen Summer Assistance	6	108	\$ 25.00	\$ 25.00	Step B	\$ 12.48	\$ 2,595.84	\$ 312.00	\$ 2,907.84	\$ 5.40	\$ 180.29	\$ 42.16	\$ 274.50		\$ 3,410.19
	10	120			temp	\$ 25.00	\$ 2,700.00		\$ 2,700.00		\$ 167.40	\$ 39.15	\$ 254.88		\$ 3,161.43
					Step E	\$ 13.00	\$ 1,560.00		\$ 1,560.00		\$ 96.72	\$ 22.62	\$ 147.26		\$ 1,826.60
TOTALS									\$ 341,662.33	\$ 242.29	\$ 21,183.06	\$ 4,954.10	\$ 32,252.92	\$ 49,146.00	\$ 449,440.71

Cost increase with staff changes \$ 15,397.19

FY26 Budget proposal					
	FY24	FY24	FY25 Original	FY25 Revised	Funded from
	Approved	Actual	Request	Budget	Trust
ESTIMATED REVENUES:					
Dubuque County Library Agency	\$ 7,000.00	\$ 7,804.04	\$ 9,000.00	\$ 9,000.00	to maintain service levels.
Fees from copier, R/P, etc.	\$ 4,000.00	\$ 3,328.36	\$ 4,000.00	\$ 4,000.00	
Open Access	\$ 10,000.00	\$ 8,352.62	\$ 8,500.00	\$ 8,500.00	
Access Plus / ILL	\$ 300.00	\$ 1,118.38	\$ 1,000.00	\$ 1,000.00	
Direct State Aid	\$ 2,100.00	\$ 2,060.03	\$ 2,100.00	\$ 2,100.00	
TOTAL:	\$ 23,400.00	\$ 22,663.43	\$ 24,600.00	\$ 24,600.00	
ESTIMATED EXPENDITURES:					
PERSONAL SERVICES					
Wages	\$ 307,730.00	\$ 305,973.91	\$ 316,281.00	\$ 329,610.00	
FICA	\$ 18,930.00	\$ 18,457.93	\$ 19,424.00	\$ 20,335.00	
Medicare	\$ 4,427.00	\$ 4,316.92	\$ 4,543.00	\$ 4,756.00	
IPERS	\$ 28,823.00	\$ 27,822.03	\$ 29,574.00	\$ 30,962.00	
SUI	\$ 213.00	\$ 444.40	\$ 228.00	\$ 234.00	
Group Insurance	\$ 32,300.00	\$ 33,980.62	\$ 48,145.00	\$ 48,146.00	
Meetings and training	\$ 2,500.00	\$ 2,111.19	\$ 2,500.00	\$ 2,500.00	
Dues and memberships	\$ 750.00	\$ 839.10	\$ 750.00	\$ 850.00	
TOTAL:	\$ 395,673.00	\$ 393,946.10	\$ 421,445.00	\$ 437,393.00	
CONTRACTUAL SERVICES:					
Utilities (telephone)	\$ -	\$ -			
Electricity	\$ 14,000.00	\$ 10,534.33	\$ 13,000.00	\$ 12,000.00	
Gas / Heat	\$ 6,500.00	\$ 1,677.77	\$ 4,000.00	\$ 3,000.00	
Insurance (bldg)	\$ 8,800.00	\$ 9,545.67	\$ 10,000.00	\$ 10,000.00	
Legal Fees	\$ -	\$ -			
Custodial services	\$ 8,000.00	\$ 10,200.00	\$ 10,400.00	\$ 12,400.00	
Window cleaning	\$ 500.00	\$ 368.00	\$ 600.00	\$ 600.00	
Service / Maintenance Contracts	\$ 7,500.00	\$ 6,617.29	\$ 7,500.00	\$ 7,500.00	
TOTAL:	\$ 45,300.00	\$ 38,943.06	\$ 45,500.00	\$ 45,500.00	
SUPPLIES:					
General library supplies	\$ 8,500.00	\$ 9,205.37	\$ 10,000.00	\$ 8,500.00	
Program fees & supplies	\$ 500.00	\$ 583.92	\$ 2,500.00	\$ 500.00	\$2000 / persenters
Marketing & advertising	\$ 500.00	\$ 539.57	\$ 1,000.00	\$ 500.00	\$500 / special projects
Maintenance and Repairs	\$ 8,000.00	\$ 6,619.89	\$ 9,000.00	\$ 8,000.00	\$1000 / as needed
TOTAL	\$ 17,500.00	\$ 16,948.75	\$ 22,500.00	\$ 17,500.00	
BOOKS AND MATERIALS					
Adult fiction	\$ 7,000.00	\$ 8,276.55	\$ 8,000.00	\$ 4,607.00	\$4,000.00
Adult nonfiction	\$ 5,000.00	\$ 4,892.50	\$ 5,000.00	\$ 2,500.00	\$2,500.00
YA fiction	\$ 2,000.00	\$ 2,170.36	\$ 2,000.00	\$ 2,000.00	NA
YA nonfiction	\$ 1,000.00	\$ 907.49	\$ 1,000.00	\$ 1,000.00	NA
Juvenile fiction	\$ 8,500.00	\$ 10,395.47	\$ 8,500.00	\$ 4,500.00	\$4,000.00
Juvenile nonfiction	\$ 4,000.00	\$ 2,196.81	\$ 4,000.00	\$ 3,000.00	\$1,000.00
Large Print	\$ 2,500.00	\$ 2,513.08	\$ 3,500.00	\$ 1,000.00	\$2,500.00
Electronic media (ebooks, etc.)	\$ 7,027.00	\$ 7,535.65	\$ 8,000.00	\$ 7,000.00	\$1,000.00
Reference & electronic database	\$ 500.00	\$ 1,444.25	\$ 3,000.00	\$ 1,500.00	\$1,500.00
Periodicals and newspapers	\$ 4,000.00	\$ 4,039.85	\$ 4,000.00	\$ 4,000.00	NA
Audiobooks (CD, playaway)	\$ 3,000.00	\$ 2,556.47	\$ 4,000.00	\$ 2,000.00	NA
Software & Gaming	\$ 1,500.00	\$ 1,500.24	\$ 2,000.00	\$ 1,000.00	\$1,000.00
DVDs	\$ 5,000.00	\$ 4,965.18	\$ 6,000.00	\$ 5,000.00	NA
SS / Creation Station / LoT	\$ 500.00	\$ 604.41	\$ 1,000.00	\$ 500.00	\$500.00
TOTAL:	\$ 51,527.00	\$ 53,998.31	\$ 60,000.00	\$ 39,607.00	\$18,000.00
TOTAL EXPENDITURES:	\$ 510,000.00	\$ 503,836.22	\$ 549,445.00	\$ 540,000.00	
TOTAL REVENUES:	\$ 23,400.00	\$ 22,663.43	\$ 24,600.00	\$ 24,600.00	
ACTUAL ASKING	\$ 486,600.00	\$ 481,172.79	\$ 524,845.00	\$ 515,400.00	

Note regarding FY24 actual: Board agreed to leave funds available in budget to cover expected year end transfers for group insurance reimbursements and revenue being less than estimated.

	FY25	FY25	FY26
	YTD (6 months)	Reestimate	Proposed
\$	-	\$ 8,500.00	\$ 8,500.00
\$	1,561.00	\$ 3,500.00	\$ 3,500.00
\$	8,324.00	\$ 8,324.00	\$ 8,500.00
\$	1,193.00	\$ 1,193.00	\$ 1,200.00
\$	2,060.00	\$ 2,060.00	\$ 2,100.00
\$	13,138.00	\$ 23,577.00	\$ 23,800.00
\$	163,355.00	\$ 329,610.00	\$ 341,663.00
\$	9,862.00	\$ 20,335.00	\$ 21,183.00
\$	2,307.00	\$ 4,756.00	\$ 4,954.00
\$	14,909.00	\$ 30,962.00	\$ 32,253.00
\$	155.00	\$ 234.00	\$ 246.00
\$	26,934.00	\$ 48,146.00	\$ 45,536.00
\$	1,484.00	\$ 2,500.00	\$ 2,500.00
\$	200.00	\$ 850.00	\$ 850.00
\$	219,206.00	\$ 437,393.00	\$ 449,185.00
\$	5,727.00	\$ 12,000.00	\$ 12,000.00
\$	664.00	\$ 3,000.00	\$ 3,000.00
\$	328.00	\$ 10,000.00	\$ 10,500.00
\$	4,350.00	\$ 12,400.00	\$ 13,000.00
\$	368.00	\$ 600.00	\$ 600.00
\$	1,227.00	\$ 7,500.00	\$ 8,000.00
\$	12,664.00	\$ 45,500.00	\$ 47,100.00
\$	4,402.00	\$ 8,500.00	\$ 9,000.00
\$	211.00	\$ 500.00	\$ 2,500.00
\$	489.00	\$ 500.00	\$ 1,000.00
\$	1,989.00	\$ 8,000.00	\$ 8,000.00
\$	7,091.00	\$ 17,500.00	\$ 20,500.00
\$	4,485.00	\$ 4,607.00	\$ 8,000.00
\$	2,012.00	\$ 2,500.00	\$ 5,000.00
\$	861.00	\$ 2,000.00	\$ 2,000.00
\$	415.00	\$ 1,000.00	\$ 1,000.00
\$	2,784.00	\$ 4,500.00	\$ 8,500.00
\$	2,718.00	\$ 3,000.00	\$ 4,000.00
\$	1,011.00	\$ 1,000.00	\$ 3,500.00
\$	3,156.00	\$ 7,000.00	\$ 10,000.00
\$	19.00	\$ 1,500.00	\$ 3,000.00
\$	3,672.00	\$ 4,000.00	\$ 4,000.00
\$	973.00	\$ 2,000.00	\$ 2,000.00
\$	540.00	\$ 1,000.00	\$ 2,000.00
\$	2,223.00	\$ 5,000.00	\$ 5,000.00
\$	484.00	\$ 500.00	\$ 2,000.00
\$	25,353.00	\$ 39,607.00	\$ 60,000.00
\$	264,314.00	\$ 540,000.00	\$ 576,785.00
\$	13,138.00	\$ 24,600.00	\$ 23,800.00
\$	251,176.00	\$ 515,400.00	\$ 552,985.00

Notes

Adjusted implementing comp plan and changes to staffing

Updated per info from Tricia
no change
no change

proposing no change from FY25 revised
proposing no change from FY25 revised
requested info from Mick; research suggests 5% adjustment

contract is \$250 per week

Increase for estimated email service cost

proposing slight increase from FY25 revised
FY25 funded \$2000 / as needed out of Trust)
FY25 funded \$500 / as needed out of Trust)
No change, Fund out of Trust as needed

Reduced \$2000 based on use - increased eMedia in this proposal

Streaming funded out of Trust

FY22 budget was \$62,730.

7%